ANNUAL REPORT

Institute for Social Development



2025 - 2026

MESSAGE FROM THE DIRECTOR



Subhashri Das

DIRECTOR

It gives me immense pleasure to present the Annual Report of the Institute for Social Development (ISD) for the year 2025–2026.

For nearly three decades, ISD has remained committed to promoting gender equality, social justice, and the rights and dignity of women and marginalized communities in Odisha. Since its establishment in 1997, our organization has continuously worked towards building a violence-free and gender-sensitive society where women are empowered to participate actively in social, economic, and political decision-making processes.

During the year 2025–26, ISD continued to strengthen its interventions in addressing violence against women and providing comprehensive support services to survivors. Through the Maadhyam Women Support Centre, functioning in collaboration with the Commissionerate of Police, Bhubaneswar–Cuttack, and the One Stop Centre-SAKHI at SCB Medical College & Hospital, in collaboration with District Social Welfare Office, Cuttack.

This year, we also focused on strengthening community awareness, survivor leadership, mental health support, legal literacy, and institutional capacity building. Through trainings, workshops, stakeholder consultations, and community-based initiatives, ISD has continued to amplify the voices of survivors and promote access to justice, dignity, and sustainable rehabilitation.

I would like to express my sincere gratitude to all our partners and supporters, including the Ministry of Women and Child Development, Government of India; Department of Women and Child Development, Government of Odisha; Azim Premji Foundation; District Social Welfare Office (DSWO), Cuttack; Friends of the Children of Odisha (FOCO); Resilience Fund for Women ,Dasra - Rebuild India, Commissionerate of Police, Bhubaneswar–Cuttack; and all other institutions and well-wishers who stood beside us throughout this journey.

Our achievements would not have been possible without the dedication and collective efforts of our founder members, board members, staff, counsellors, volunteers, interns, community women leaders, survivor groups, and partner organizations. Their commitment and compassion continue to inspire our work every day.

With hope, resilience, and determination, we look ahead to another year of meaningful action and transformative change.

MESSAGE FROM THE CHAIRPERSON



Nibedita Pattanayak

CHAIRPERSON

As a women-led organization, Institute for Social Development (ISD) has consistently worked towards building a violence-free, just, and equitable society where women and children can live with dignity, safety, and equal opportunities. We strongly believe that freedom from violence is essential for achieving gender equality and sustainable development. Guided by this vision, ISD continues to implement meaningful programs and interventions addressing violence against women, women's empowerment, legal awareness, mental health, and community development.

Over the years, it has been my privilege to witness the dedication, compassion, and professionalism of our staff and partners. I deeply appreciate the tireless efforts and commitment of every team member who has contributed to the success of our initiatives during the year.

The year 2025–2026 has been a productive and impactful one for ISD. Through awareness programs, trainings, stakeholder consultations, survivor support services, and advocacy initiatives, we have continued our efforts to promote gender justice and strengthen community support systems. Our work would not have been possible without the valuable cooperation of government departments, partner organizations, donors, well-wishers, and community members.

This Annual Report presents a brief overview of the activities, achievements, and learning experiences of the organization during the year. We hope the report will serve as a useful document for our partners, supporters, and stakeholders to better understand our work and continue extending their valuable guidance and encouragement.

I express my sincere gratitude to our Board Members for their active leadership, guidance, and support in organizational planning and decision-making. My heartfelt thanks also go to all staff members whose dedication and hard work have enabled ISD to continue its mission with strength and commitment.

As we move forward, we remain committed to our core values and strategic priorities, ensuring that our interventions continue to create meaningful and lasting impact in the lives of women and children.

Together, let us continue our collective efforts towards building a society free from violence, discrimination, and inequality.

ORGANISATION PROFILE

Name of the Organisation : Institute for Social Development (ISD)

Chief Functionary with Designation : Mrs. Subhashri Das, Director

Communication Address : 95, Phase II, Kanan Vihar , PO Patia, Bhubaneswar, Odisha India, Pin Code: 751031

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Website: www.isdbbsr.org

Our Vision

Violence-free gender sensitive social development with participation of the poorest of poor woman in decision-making process.

Our Mission

The mission of ISD is to promote violence free life of women with dignity in the society and work towards empowerment of women and challenging social barriers for gender justice

Objectives

- To provide equal opportunity for overall development and empowerment to the youth and engaging young leaders in the process of positive social change.
- To empower women and girls by motivating them to stand against gender-based discrimination.
- To engage young men and adolescent boys along with other stakeholders to sensitize them about issues of women and girls, Climate change
- To spread awareness among the general public on health and sanitation, education, environment and socio-economic rights.
- To eliminate cast based, class based and gender-based discrimination from the society.
- To engage in people led and people centred advocacy at various platforms.
- To conduct awareness programs, capacity building programs and mobilizing public support through campaigns.

Core Values

- **Equality:** Promoting gender justice and equal opportunities for all.
- **Empowerment:** Enabling women to gain control over their lives and decisions.
- **Integrity:** Upholding transparency, accountability, and ethical practice.
- **Participation:** Ensuring inclusive processes that involve community members at every stage.
- **Solidarity:** Working collaboratively with partners, networks, and communities for shared goals

Key Focus Areas

ISD works across a wide range of interrelated areas to promote gender justice and women's empowerment, including:

- **Violence Against Women (VAW):** Addressing domestic violence, trafficking, sexual harassment, acid attacks, and other forms of gender-based violence.
- **Women's Human Rights:** Promoting the protection and realization of women's civil, social, and economic rights.
- **Child and Girl Child Protection:** Preventing child marriage, child trafficking, and ensuring girls' education and safety.
- **Livelihood Strengthening:** Enhancing women's economic independence through skill development and income-generation initiatives.
- **Leadership and Decision-Making:** Building capacities of women leaders and encouraging their active participation in community governance.
- **Awareness and Advocacy:** Promoting gender-sensitive laws, policies, and social norms through advocacy, campaigns, and networking.

Area of Operation

The area of operation is confined within the Odisha state. Current activities covering Khordha and Cuttack District.

Legal Status

ISD is a registered Society and recognised under the following laws of India:

- **Registered as a Society under the Societies Registration Act, 1860 (Act XXI of 1860) bearing registration 20200/164 ,Date of Registration - 17/01/1997.**
- **Registered under Foreign Contribution Regulation Act 2010 (FCRA) bearing registration Registration No-104830100, Date of Registration - 20/06/2002 with permission to receive foreign contributions and grants.**
- **Registered under Section 12- A, Unique Registration Number: AAATI2831D25HY01, Date of Registration: 22/11/2001, Date of Renewal approval: 17.01.2026, Validity Assessment Years: 2027-28 to 2036-37.**
- **Registered under Section 80-G, Unique Registration No: AAATI2831D25HY02, Date of Registration - 27.04.2027, Date of Renewal approval: 21/01/2026 , Validity Assessment Years: 2027-28 to 2031-32.**
- **Registered for undertaking CSR activities and the Registration number is CSR00019205.**
- **Registered under NGO Darpan Unique ID from the NITI Aayog: OR/2009/0004399**
- **Permanent Account Number (PAN) : AAATI2831D**
- **Tax Deduction Account Number (TAN) : BBNI00374D**

Statutory Auditor

Sanjeeb Kumar and Associates

Esen Den, 475 Aiginia, Asiana Plaza Entry, Dumuduma

Bhubaneswar, Odisha, India, Pin Code: 751019

Phone Number : 91-674-2472770 / 771

Email: sanjeeb@esenden.in

GOVERNANCE STRUCTURE



General Body

·The General Body approves all the policy decision taken by the Governing body. The General Body consisting of 16 members at present giving representation to all sections of society. It meets at least once a year and gives the broad outline of the activities to be undertaken in the future.

Executive Body

For day-to-day functioning there is a Governing Body which is elected every year by the General Body and is headed by the Director who is the Chief Functionary of the organization. The Governing body consists of 9 members out of which 7 are women. It meets twice in a year.

Staff

At present there are 22 personnel who constitute ISD team. It includes 01 State Programme Manager, 05 Professional Counsellors, 02 Case Workers, 01 Finance Manager, 01 Administrative Staff, 03 Multipurpose Worker, 01 IT staff, 01 Paramedical Staff, 02 Community Mobiliser, 03 Security Guards and 02 part time Legal advisor. ISD receives 04 nos. of interns from social work background and Law students in every academic year.

Planning and Monitoring

ISD conducts monthly staff meetings to review activities and budget. The organization also conducts quarterly meetings to review program budget and planning for next quarter. For each project there is a Work Plan and Cash Flow Plans. It is monitored both regularly by respective project heads and quarterly at the level of Programme Coordinator and Finance Manager. The Director of the organisation is conducting overall supervision to ensure that the Milestones and Indicators are properly achieved. Besides this the representatives from donor agencies make their visits as per their need.

Accounting and Auditing

ISD uses Tally accounting software to maintain accounts standard and prepares a statement of accounts to fulfil donor agency requirements. An external auditor conducts an audit of the accounts on a regular basis. The auditor provides a final statement of accounts once a year and prepares Utilization Certificates (UCs) and need-based statements as per the requirements of donor agencies.

Projects Implemented During This Year

- **Maadhyam Women Support Centre, Supported by Azmi Premji Foundation**
- **One Stop Centre – Sakhi, Supported by Ministry of Women and Child , Govt.of India through District Social Welfare Office, Cuttack**
- **Advancing Gender Equality and Women's Right from the perspective of Sexual and Reproductive Health and Rights- Supported by The Resilience Fund for Women**
- **Overall Development of Organisation supported by Dasra- Rebuild India**
- **Project RAKSHYAK- Rescue and Resettlement of Children at Railway stations supported by Friends of the Children of Orissa (FOCO)**

ACTIVITIES IN BRIEF (2025-2026)



Maadhyam Women Support Centre

Maadhyam Women Support Centres at Bhubaneswar and Cuttack completed 12 years of dedicated service since their inauguration on 3rd September 2014. During this period, the centres have addressed several critical issues related to Gender-Based Violence (GBV) and have provided survivors with a comprehensive package of support services including counselling, legal aid, medical assistance, shelter linkage, and rehabilitation support.

From 2014 to 2026, approximately 6000 women survivors of Gender-Based Violence have been supported through various interventions and services provided by the centres. The continuous efforts of Maadhyam have helped many survivors regain confidence, access justice, and rebuild their lives with dignity.

During the reporting year, a total of 513 cases were registered at the Bhubaneswar and Cuttack centres. Out of these registered cases, 323 cases were successfully resolved through counselling and mediation support provided by the counsellors. The centers continued to work closely with stakeholders such as police, legal service authorities, healthcare institutions, and community networks to ensure timely and survivor-centric interventions.

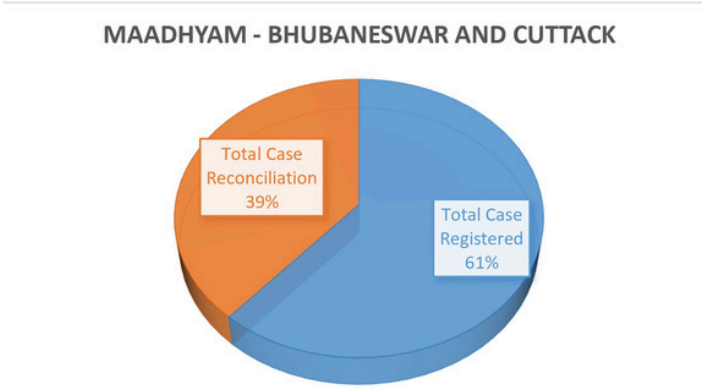
The details of case registration and reconciliation status of Maadhyam are given below:

Bhubaneswar

Month	Total Case Registered	Total Case Reconciliation
Apr-25	22	12
May-25	24	13
Jun-25	12	7
Jul-25	23	17
Aug-25	41	26
Sep-25	22	14
Oct-25	18	12
Nov-25	12	9
Dec-25	17	12
Jan-26	14	10
Feb-26	27	14
Mar-26	27	17
Total	259	163

Cuttack

Month	Total Case Registered	Total Case Reconciliation
Apr-25	27	17
May-25	30	16
Jun-25	25	14
Jul-25	23	15
Aug-25	19	13
Sep-25	16	11
Oct-25	21	15
Nov-25	20	13
Dec-25	23	13
Jan-26	16	12
Feb-26	14	9
Mar-26	20	12
Total	254	160



Key Activities Conducted by Maadhyam

Along with regular counselling and support services, the following activities were conducted by Maadhyam during this year to strengthen survivor-centered approaches and improve service delivery mechanisms.

Police–Public Interface Programme

In addition to running and managing the support centres, Maadhyam actively coordinated with the police and organized Police–Public Interface Programmes in different slum areas of Bhubaneswar and Cuttack city to publicize the services of the centres and strengthen community engagement.

The objectives of these programmes were:

- To address women's issues on a common platform where community members could directly interact with police officials.
- To create a safe and accessible space for community people to share their grievances and seek support for resolving their issues.
- To generate awareness about the functioning, services, and interventions of Maadhyam Women Support Centers.

These programmes helped build trust between the community and service providers while encouraging survivors and vulnerable women to seek timely support and assistance.

Building Leadership of Women Survivors

One of the key strengths of Maadhyam is the formation of Maadhyam Clubs—community-based women's groups established across 20 wards of Bhubaneswar and Cuttack. A total of 120 women were identified and developed as group leaders who act as first responders and serve as vital links between survivors and Maadhyam.

During the year, regular engagement with women from diverse socio-economic backgrounds brought forward powerful stories of courage, resilience, and transformation. These lived experiences continue to shape and inspire the interventions and outreach efforts of Maadhyam.

This initiative is not only focused on providing support services, but also on building women's leadership, amplifying unheard voices, and fostering collective action against violence and discrimination. To document and celebrate these journeys, a book titled "Inspiring Stories of Maadhyam Club Members" was published during the year.









COMMUNITY BASED REINTEGRATION

Under the Community-Based Reintegration initiative, five women were selected by Maadhyam Club members, with priority given to women from vulnerable communities and those lacking family or social support systems. The objective of the initiative was to provide economic assistance to enable these women to undertake income-generating activities and achieve sustainable livelihoods.

Each selected woman was provided financial support of Rs. 30,000/- to start small economic activities for self-sustenance. A proper monitoring mechanism was also developed to regularly track the progress and impact of the economic activities undertaken by the beneficiaries.

The list of beneficiaries along with the economic initiatives undertaken by them is given below:

Subhasmita Pattnayak



Subhasmita Pattnayak was married at the age of 19 to Srikant Patnaik of Puri. Within a year, she became a mother, but her marital life soon turned abusive. Her husband stopped working and subjected her to repeated physical violence, while also pressuring her to bring ₹2 lakh from her impoverished father, who worked as a lineman. Despite contributing ₹80,000 during the marriage, her family could not meet further demands.

After years of abuse, Subhasmita left her matrimonial home in 2013 and sought support from the Women Commission and Mahila Police Station, which referred her to Maadhyam. Despite counselling efforts, reconciliation was not possible, and her husband remarried in 2017.

Determined to rebuild her life, Subhasmita learned tailoring, rented a small house in Tamando, and ensured her son's education continued. After her husband's death in 2024, Maadhyam reconnected with her, provided a sewing machine and equipment, and encouraged her to expand her work.

Today, Subhasmita runs her own tailoring work and lives with dignity, supporting her family independently.

Arpita Nayak



Arpita Nayak was married in 2011 to Biswajit Nayak, who worked in Bangalore. Soon after marriage, she faced severe physical and mental abuse from her in-laws due to dowry demands. Even during pregnancy, she was forced to wake at 3 a.m. for household work and was subjected to violence, including attempts on her life.

After delivering a baby boy at her parental home, her in-laws initially took away her child, but police intervention helped her regain custody. Despite multiple attempts through police, court, and Women Commission, she was denied acceptance by her marital family. Her case remains under court observation.

Living in a rented house in Cuttack, Arpita began rebuilding her life using her tailoring skills. With support from Maadhyam, including a new sewing machine, she expanded her work capacity.

Today, Arpita sustains her family through tailoring and is able to take bulk orders, ensuring a stable future for her son.

Geetanjali Rout

Geetanjali Rout's marriage initially appeared stable, and she was blessed with three children. However, her husband's extra-marital affair in 2017 led to severe abuse and eventual abandonment. He even brought the other woman home and forced Geetanjali to leave, refusing to support their children.

Seeking justice, she approached Maadhyam in 2018. While legal resolution remained uncertain, Maadhyam provided her with emotional strength during a critical period. Determined to survive, she learned tailoring, rented a small house, and began supporting her children's education.

Over time, she secured regular tailoring work but struggled with limited resources. With Maadhyam's support in providing an additional sewing machine, she was able to manage increasing orders.



Today, Geetanjali is financially independent, supporting her children and rebuilding her life with resilience.

Kainath Parween

Kainath Parween survived a brutal acid attack in 2019 while returning home. She suffered severe burns on her face, neck, and hands, and battled for her life for nearly two months at SCB Medical College Hospital, Cuttack.

Despite immense pain, she pursued justice, recording her statements in court. The perpetrator was convicted and sentenced to imprisonment. However, Kainath received no compensation for her suffering.

Seeking support, she approached Maadhyam, which helped her rebuild her life through livelihood assistance. As she already had tailoring skills, she was provided with stitching machines to restart her work.



Today, Kainath works from home, earns her livelihood with dignity, and continues her journey of resilience and recovery.

Madhumita Dash

Madhumita Dash's marriage quickly turned distressing after she discovered her husband's extra-marital relationship. When she raised concerns, she faced continuous emotional and physical abuse. Eventually, she was forced to live separately with her two sons, relying on her parents for support.

With no resolution through family intervention, she approached the Mahila Police Station and was referred to Maadhyam. Despite multiple counselling sessions, her husband refused reconciliation and insisted she accept his second relationship.

Choosing dignity over compromise, Madhumita focused on rebuilding her life. She completed a tailoring course at Jan Siksha Sansthan and began earning through stitching work. With Maadhyam's support in providing additional machines, her income opportunities improved.



Today, Madhumita is working towards a secure future for her children through her independent livelihood.



One Stop Centre – Sakhi

The One Stop Centre (OSC) – Sakhi, located at the SCB Medical College and Hospital campus, Cuttack continued to provide integrated support and assistance to women affected by violence under one roof. The Centre facilitated a range of emergency response services including medical assistance, police facilitation, legal aid, psycho-social counselling, temporary shelter support, and rehabilitation services for survivors of Gender-Based Violence.

The OSC worked in close coordination with the district administration, police departments, health institutions, legal service authorities, and shelter homes to ensure effective case management and timely support to survivors. Sakhi Centre completed 07 years of dedicated service since its inauguration on 8th March 2019.

From 2019 to 2026, approximately 5,000 women survivors of Gender-Based Violence were supported through various interventions and services provided by the staff of Sakhi. During this reporting year, a total of 250 cases were registered at the Centre, out of which 210 cases were amicably settled through counselling, mediation, and coordinated support services.



Other Activities Conducted by Sakhi

Awareness Campaigns and Outreach Programmes

Various awareness campaigns and outreach programmes were conducted in communities and institutions to spread awareness on women's rights, Gender-Based Violence, legal provisions, and the services available through the One Stop Centre. These initiatives encouraged women and community members to seek timely support and intervention.

Stakeholder Meetings

Regular stakeholder meetings were organized with concerned departments and service providers to strengthen coordination mechanisms and enhance public understanding regarding women's rights and available support systems. These meetings also facilitated better convergence among different agencies involved in survivor support and rehabilitation.

Strengthening HUB–OSC Coordination

Special efforts were undertaken to strengthen coordination between HUB staff and OSC teams to ensure efficient service delivery, proper documentation, timely referrals, and effective case follow-up. Capacity-building and coordination meetings helped improve institutional collaboration and survivor-centered response mechanisms.

Advancing Gender Equality and Women's Rights from the Perspective of Sexual and Reproductive Health and Rights (SRHR)

Under this programme, ISD conducted various awareness and capacity-building initiatives to promote gender equality and women's sexual and reproductive health rights. Training programmes and community meetings were organized with grassroots women, adolescents, community leaders, and frontline workers to increase awareness on menstrual health, reproductive rights, gender-based discrimination, early marriage, nutrition, and access to healthcare services. The project emphasized empowering women and girls to make informed decisions regarding their health and wellbeing. Advocacy initiatives and community dialogues encouraged greater participation of women in decision-making processes and promoted positive social norms related to gender equality and dignity.



Overall Development of the Organization

During the reporting year 2025–26, the Institute for Social Development (ISD) implemented several important programmes and institutional strengthening initiatives aimed at promoting women's rights, mental health, gender justice, and organizational growth with the support of **Dasra- Rebuild India.**

Capacity Building on Advanced Mental Health and Counselling

To strengthen psychosocial support services, ISD deputed its counsellors to attend a week-long advanced training programme on "Advanced Techniques in Mental Health and Counseling" at National Institute of Mental Health and Neurosciences (NIMHANS). The training enhanced their professional skills in trauma-informed counselling, mental health interventions, and survivor-centred care.

Workshop on Legal Rights and Compensation for Acid Attack Survivors

A specialized workshop was organized for acid attack survivors to improve their understanding of legal rights, compensation mechanisms, and available support systems. The programme empowered survivors to access justice and strengthened their confidence in navigating legal processes.

Publication of a book Resilience in Flames- The Story of Acid Attack Survivors

ISD published a storybook titled Resilience in Flames, documenting the lived experiences, courage, and resilience of acid attack survivors. The publication serves as a powerful advocacy tool to raise awareness and promote dignity and inclusion for survivors.

Staff Capacity Building on Women-Related Laws

A three-day in-house training programme was conducted for staff members on laws related to women, including legal provisions on gender-based violence, women's protection mechanisms, and response protocols. This strengthened staff knowledge and improved institutional response systems.

Capacity Building on Sexual and Reproductive Health Rights (SRHR)

Training programmes were conducted for grassroots women on Sexual and Reproductive Health Rights (SRHR), focusing on reproductive health awareness, bodily autonomy, gender equality, and access to health services. The initiative enhanced awareness and empowered women to make informed health decisions.

Strengthening Digital Presence through Website Revamp

ISD redesigned and updated its official website to improve accessibility, content organization, and user experience, enabling better communication of programmes, impact stories, and organizational achievements.

Launch of "The Face Odisha" Podcast Campaign

ISD launched a podcast-based social media campaign titled The Face Odisha to amplify community voices and create awareness on important social issues. The initiative has become an innovative platform for dialogue, storytelling, and public engagement.

These activities reflect ISD's continued commitment to social justice, women's empowerment, institutional excellence, and community transformation.





Project RAKSHYAK
(Rescue and Resettlement of Children at Railway Stations)

The "RAKSHYAK" programme is dedicated to identifying, rescues and reuniting runaway, missing and abandoned children who require assistance. Upon rescue, these children receive essential support such as counseling, food, clothing, and first aid. The program actively endeavors to locate the family addresses of these children. Subsequently, a concerted effort is made to reunite them with their families. In cases where family reunification is not feasible, the program ensures the placement of children in institutional care, with due involvement from the government's Juvenile Justice system.

Project Interventions:

Outreaching and Networking at Railway Stations

The project's operational phase begins with a focus on Platform Intervention, Rescue, and Network Building. During Platform Intervention, the team engages with children, assesses their situations, manages crowds, and safely relocates the children, sharing their information with the Railway Protection Forces (RPF) and Government Railway Police (GRP). Additionally, the outreach team organizes awareness sessions to involve and inform all relevant stakeholders.

Case Study: A Ray of Hope – Rehansu’s Journey from Vulnerability to Reunion

On 6th June 2025, during routine outreach on Platform No. 4 of Bhubaneswar Railway Station, our team identified a 4-year-old boy, Rehansu (name changed), locked alone inside a train washroom. The situation immediately raised concern, and the team intervened to ensure his safety.

Rehansu belonged to a financially vulnerable family from Ranchi district, where his father worked as a daily wage labourer. Due to economic hardship, he had been spending most of his time idle at home. During interaction, it was revealed that he had left home along with another boy without informing their parents. Unaware of the risks and without any clear destination, the children had boarded a train, putting themselves in a highly vulnerable situation.

Our team responded with sensitivity and care. They first ensured the child’s immediate needs by providing food and a safe, comforting environment. Through patient counseling and trust-building, the team helped Rehansu open up about his situation. Gradually, he agreed to reconnect with his family, and his mother’s contact details were obtained.

Following standard protocol, the child was produced before the GRPS (Government Railway Police Station) for necessary documentation. Upon contacting his mother, it was learned that the family had been anxiously searching for him. Relieved to know he was safe, they expressed their eagerness to bring him back home.

Rehansu was then presented before the Child Welfare Committee (CWC), which arranged for his temporary stay at the Special Adoption Agency (SAA) Subhadra Mahatab, until his family could arrive.

On 8th December 2025, under the guidance of the CWC and in coordination with Ranchi police officials, Rehansu was safely reunited with his mother. During the follow-up visit, his mother confirmed that he was safe, secure, and adjusting well at home.

This case highlights the crucial role of timely outreach, counseling, and institutional coordination in protecting vulnerable children. Rehansu’s journey reflects how prompt intervention and compassionate support can prevent risk and restore families, reinforcing the importance of initiatives in safeguarding children in distress.





Other Activities:

1. Organized 37 awareness meetings with key stakeholders at both Bhubaneswar and Khordha Road Railway Stations to strengthen coordination and child protection mechanisms.
2. Circulated monthly reports to concerned authorities, including RPF, GRPS, CTI, Station Managers, CWC Khordha, and Additional CWC Bhubaneswar, ensuring regular information sharing and institutional collaboration.
3. Collected and maintained monthly and quarterly follow-up data of rescued children to monitor their well-being, rehabilitation progress, and reintegration status.

Events:

·Celebrated Children's Day in collaboration with Bhairabi Club Open Shelter (CCI) at Khordha and Bhubaneswar Railway Stations, creating a joyful and engaging environment for children in need of care and protection.

·Participated in an awareness meeting organized by GRPS at the Leprosy Colony, contributing to community sensitization on child protection and safety issues.





Campaigns

16 Days of Activism against Gender-Based Violence

The 16 Days of Activism against Gender-Based Violence is a global campaign observed annually from 25th November (International Day for the Elimination of Violence against Women) to 10th December (Human Rights Day). The campaign aims to raise awareness, mobilize communities, and promote collective action to eliminate all forms of violence against women and girls.

To mark this important period, the Institute for Social Development (ISD), through its initiatives including Sakhi (One Stop Centre), organized a series of impactful activities engaging youth, students, and community stakeholders.

State-Level Youth Convention – “Awaaz Do”

ISD organized a State-Level Youth Convention titled “Awaaz Do”, bringing together young people from diverse backgrounds to raise their voices against gender-based violence.
The 3days convention served as a platform for dialogue, awareness, and advocacy, where participants discussed issues such as gender inequality, violence against women, and the role of youth in creating a safer society. Experts, social workers, and youth leaders shared insights on legal rights, support systems, and the importance of collective action.

The event encouraged active participation through open discussions, experience sharing, and interactive sessions, empowering youth to become change-makers and advocates for gender justice.



Drawing Competition on Violence Against Women

To engage young minds and promote awareness at an early age, One Stop Centre Sakhi organized a drawing competition among school students on the theme of violence against women.

Students creatively expressed their understanding of gender issues, safety, and respect through artwork. The activity not only provided a platform for expression but also helped sensitize children about the importance of equality and non-violence.

The competition witnessed enthusiastic participation, and the artworks reflected powerful messages on dignity, rights, and the need to build a violence-free society.



Observation of World Human Rights Day

On 10th December, One Stop Centre- Sakhi observed Human Rights Day as the concluding event of the campaign.

The program highlighted the fundamental rights of women and the importance of ensuring safety, dignity, and justice for all. Awareness sessions were conducted to educate participants about legal provisions, support services available for survivors of violence, and the role of institutions in safeguarding human rights.

The event reinforced the message that ending gender-based violence is essential to achieving human rights and equality, and it called for continued collective efforts from all sections of society.

Through these activities, ISD effectively contributed to the global campaign by fostering awareness, encouraging youth engagement, and strengthening community responsibility towards preventing gender-based violence. The campaign created a platform for dialogue, reflection, and action, reinforcing ISD's commitment to promoting gender equality and protecting the rights of women and girls.



Celebration of International Women's Day

The Maadhyam Women Support Centre commemorated International Women's Day by organizing a Capacity Building Training Programme for members of the Maadhyam Club in both Bhubaneswar and Cuttack.

The event aimed to celebrate the achievements of women while strengthening their knowledge, skills, and confidence to address issues related to gender equality and women's rights. Members from both locations actively participated, making the programme a vibrant platform for learning and exchange.

The training sessions focused on key areas such as:

- Women's rights and legal awareness
- Gender-based violence and available support systems
- Leadership development and community engagement
- Role of women as change agents in society

Interactive discussions, group activities, and experience-sharing sessions enabled participants to reflect on real-life challenges and explore practical solutions. The programme also emphasized the importance of solidarity, self-reliance, and collective action among women.

The celebration not only honored the spirit and resilience of women but also reinforced the commitment of the Maadhyam Women Support Centre towards empowering women at the grassroots level. Participants expressed increased confidence and motivation to actively contribute to building a more equitable and violence-free society.





IMPACT 2025 - 2026

Delivering Safety, Justice & Dignity

644 Women Reached | 504 Cases Resolved

Survivors of gender-based violence accessed counselling, legal aid, and rehabilitation support, enabling safer and more stable lives.

204 Children Rescued & Protected

Through Project RAKSHYAK, vulnerable children at railway stations were rescued, rehabilitated, and reunited with families.

Building Community-Led Change

120 Women Leaders Mobilized

Grassroots leaders across 20 urban communities are now acting as first responders and change agents.

37 Stakeholder Engagements Conducted

Strengthened collaboration with police, railway authorities, and child protection systems, improving response time and access to services.

Strengthening Systems & Capacity

Advanced counsellor training at National Institute of Mental Health and Neurosciences enhanced trauma-informed care and survivor-centric interventions.

Improved coordination between institutions ensured faster referrals, better case tracking, and holistic support.

Driving Awareness & Advocacy

✔️ State-level youth mobilisation through “Awaaz Do” Campaign
✔️ School and community outreach on gender equality & rights
✔️ Amplification of survivor voices through publications

Enabling Long-Term Resilience

✔️ Economic support provided to vulnerable women for sustainable livelihoods
✔️ Increased awareness on sexual and reproductive health rights (SRHR)
✔️ Digital and media initiatives expanding reach and visibility

The Result

✔️ Greater access to justice
✔️ Stronger community accountability
✔️ Empowered women and safer children
✔️ Sustainable, system-level change

ISD CONTINUES TO TRANSFORM VULNERABILITY INTO RESILIENCE - ENSURING THAT NO WOMAN OR CHILD IS LEFT BEHIND.



EXECUTIVE BODY MEMBERS 2025-2026



Mrs. Nibedita Pattanayak
Chairperson

Mrs. Nibedita Pattanayak holds a Master's degree in Economics and has over 20 years of experience in social research, documentation, and gender-related issues. She has been recognized three times with the prestigious UNFPA–Laadli Media Award for her contributions to reporting and writing on gender issues. She is an experienced writer and regularly contributes articles to various media platforms, focusing on women's rights, gender equality, and issues affecting women and marginalized communities.



Mr. Pradip Kumar Mohanty
Vice-Chairperson

Mr. Pradeep Mohanty holds a Master's degree and an LL.B. degree. He is a founding member of Sarvodaya Samiti, Koraput, and has extensive experience in the development sector.
He has vast experience working in the fields of education, livelihood development, and environmental sustainability. His long-standing engagement in community development and social initiatives contributes significantly to the organization's strategic leadership and governance.



Mrs. Subhashri Das
Director & Founder Member

Mrs. Subhashri Das holds a Postgraduate degree in Social Work and has over 35 years of experience in the social development sector. She has been extensively working on issues related to Gender-Based Violence (GBV), gender equality, women's rights, and social justice.
She has worked closely with numerous grassroots-level women's organizations and has played a significant role in strengthening community-based initiatives for women's empowerment and protection. She has been leading the ISD for the past 30 years, guiding the organization's growth, programmes, and strategic direction.
She has also represented ISD and contributed her expertise as a committee member in various government and private-sector institutions, particularly on issues related to women, gender, and social development.



Ms. Binapani Mallik
Joint Director

She is a Co-Founder of the organization and holds a Postgraduate degree in Political Science. She has extensive experience working with grassroots-level women's organizations and has been actively involved in initiatives related to women's empowerment, community development, and social justice.
She has served as a Master Trainer and has represented the organization in training and capacity-building programmes conducted by the State Institute of Rural Development (SIRD) and the Department of Women & Child Development, Government of Odisha.
In recognition of her contribution to social development, she was felicitated at a young age by the Hon'ble Governor of Odisha as the Best Social Worker.



Mrs. Minakshi Das
Treasurer

She holds a Bachelor's degree and has over 25 years of experience working on women's rights and empowerment issues. She has extensive knowledge and experience in working with women Self-Help Group (SHG) leaders, particularly in the areas of group management, leadership, and organizational development.
She is an experienced Master Trainer for women's SHG groups and has contributed to various capacity-building and training initiatives for women at the grassroots level. She has previously worked with ISD where she gained valuable experience in community-based programmes and women's rights.



Mrs. Usharani Behera
Executive Member

Mrs. Usharani Behera holds a Bachelor's degree and an LL.B. degree. She is currently associated with the Bharatiya Gyan Vigyan Samiti (BGVS) and has extensive experience working with youth and adolescent girls.
She has particular expertise in conducting training and capacity-building programmes for adolescent girls in tribal and rural areas. As a Master Trainer, she has been actively involved in developing the knowledge, skills, leadership, and awareness of adolescent girls from marginalized communities.
Her experience in youth engagement, adolescent development, and grassroots training contributes significantly to the organization's efforts towards empowering young people and strengthening community-based initiatives.



Mrs. Malaya Manjari Mishra
Executive Member

Mrs. Malaya Manjari Mishra holds a Bachelor's degree and has over 40 years of experience working with grassroots-level women's organizations. She has extensive experience in women's empowerment, microfinance, and Self-Help Groups (SHGs).
She is particularly experienced in strengthening women's SHGs and supporting their financial management, leadership, and institutional development. Her long-standing engagement with grassroots women's organizations and expertise in microfinance have contributed significantly to promoting women's economic empowerment and community development.



Mr. Prasan Kumar Patnaik
Executive Member

Mr. Prasan Kumar Patnaik is a retired government employee with extensive experience in public service and staff leadership. During his professional career, he actively represented and advocated for the interests and welfare of his colleagues as a staff leader.
After retirement, he became actively engaged in community and social development activities. He has been making significant contributions to the welfare of residents in his community and actively participates in Resident Welfare Society initiatives.



Mrs. Soumya Surachita Sahoo
Executive Member

Mrs. Soumya Surachita Sahoo holds a Postgraduate degree and an LL.B. degree. She has previously worked with the Institute for Social Development (ISD), where she was actively involved in managing the Sakhi One Stop Centre and Maadhyam Women Support Centre.
She has extensive experience working with survivors of gender-based violence and possesses more than 10 years of experience in counselling and psychosocial support. Her work has involved providing support, counselling, referrals, and assistance to women survivors in accessing appropriate services and justice. Her professional experience in counselling, survivor support, and legal and social services is a valuable asset to the organization.

FINANCIAL OVERVIEW

INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)
PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR
ODISHA, INDIA

BALANCE SHEET AS ON 31ST MARCH, 2026

SOURCES OF FUNDS	SCH	2025-26 AMOUNT (Rs.)		2024-25 AMOUNT (Rs.)	
CAPITAL FUND					
As per last Balance Sheet.		407,447.70		378,430.50	
Add :Surplus/(deficit) during the Year		179,823.64	227,624.06	29,017.20	407,447.70
TEMPORARY RESTRICTED FUND					
(Unspent Grant)	I		2,384,804.54		1,991,369.50
DEPRECIATION FUND					
As per last Balance Sheet		2,127,583.00		2,052,445.00	
Add :Provision during the year		89,287.00	2,216,870.00	75,138.00	2,127,583.00
INTEREST FREE HAND LOAN			515,000.00		192,673.00
TOTAL			5,344,298.60		4,719,073.20
APPLICATION OF FUNDS					
FIXED ASSETS	II		2,643,960.00		2,576,860.00
CURRENT ASSETS, LOANS AND ADVANCES					
Grant-in-aid receivable		556,202.00		-	
Staff Advance(DASRA)		4,700.00		-	
Security Deposit(Telephone)		2,000.00		2,000.00	
Security Deposit(Rent)		20,000.00		20,000.00	
Closing Cash & Bank Balance (As per Schedule)					
Cash & Bank Balance	III	2,422,166.60		2,169,103.20	
		3,005,068.60		2,191,103.20	
CURRENT LIABILITIES AND PROVISIONS					
(As per Schedule)	IV	304,730.00		48,890.00	
		304,730.00		48,890.00	
NET CURRENT ASSETS			2,700,338.60		2,142,213.20
TOTAL			5,344,298.60		4,719,073.20

The above Balance Sheet, to the best of my/our belief contains a true account of the funds and liabilities and assets and properties of the organisation for the year ended on 31.03.2026.

As per our separate report of even date.

Subhashri Das
Director

Director
Institute for Social Development

CA Sanjeeb K.Mohanty,
Partner.

Sanjeeb Kumar & Associates
Bhubaneswar
Chartered Accountants

FINANCIAL OVERVIEW

INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)
PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR
ODISHA, INDIA

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2025 to 31.03.2026

EXPENDITURE	AMOUNT (Rs.) 2025-26	AMOUNT (Rs.) 2024-25	INCOME	AMOUNT (Rs.) 2025-26	AMOUNT (Rs.) 2024-25
To **Foreign Fund Program Expenses**			By Grant-in-aid		
- Rakshyak for Children in need of Care and Protection	1,177,766.00	1,162,210.00	(As per Schedule - I)	10,900,408.96	8,135,205.00
- Resilience Fund For Women In Global Value Chains	2.014,689.00	1.535.892.00			
- Rebuild India/DASRA	744,097.00	-	By Bank Interest		
- Meeting Expenses	30,600.00	62,755.00	- Foreign	46,503.00	34,134.00
- Travel & Conveyance to participants	2,400.00		- Indigenious	53,719.00	25,805.00
To **Indian Fund Program Expenses**					
- Support The Madhyam Women Support Centre	-	298,000.00	By Donation	114,800.00	-
- Management of One Stop Centre	3,241,849.00	3,254,600.00			
- Seminar and workshop on VAW	-	20,000.00	By Membership Fees	1,600.00	8,000.00
- Azim Premji Philanthropic Initiatives	3,227,010.96	1,042,861.00			
- Travel & Conveyance	8,148.00	-	By Excess of Expenditure over Income during the year	179,823.64	-
- Project Applied EMD	60,000.00				
- Meeting	11,800.00	19,405.00			
To **Foreign Fund Administrative Expenses**					
- Offices Rent and Maintenance	300,000.00	281,500.00			
- Accountant Salary	186,000.00	370,600.00			
- Administrative Cost	3,549.84	-			
- Communication Needs	115,000.00	4,720.00			
To **Indian Fund Administrative Expenses**					
- Bank Charges	70.80	129.80			
- Legal Charges	9,123.00	5,805.00			
- Printing & Stationery	581.00	2,751.00			
To Audit Fees	74,883.00	37,760.00			
To Depreciation	89,287.00	75,138.00			
To Excss of Income over Expenditure during the year	-	29,017.20			
	11,296,854.60	8,203,144.00		11,296,854.60	8,203,144.00

The above Income and Expenditure Account, to the best of my/our belief contains a true account of all the Income and Expenditure of the Organisation for the period from 01.04.2025 to 31.03.2026

Subhashri Das
Director

Director
Institute for Social Development

As per our separate report of even date

Sanjeeb Kumar & Associates
Bhubaneswar
Chartered Accountants

CA Sanjeeb K.Mohanty,
Partner.

JOIN US & MAKE AN IMPACT



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