

# ANNUAL REPORT

## 2024 – 2025



*Institute for Social Development*

**A Women-Led Organization Working for a Violence-Free, Gender-Sensitive Society**

## Message from Director

I am pleased to present the Annual Report of the Institute for Social Development (ISD) for the fiscal year 2024–25.

The Institute for Social Development (ISD) was established in 1997 with the mission to bring positive change in the social, economic, and political lives of people. Since its inception, ISD has remained steadfast in its vision of building a violence-free and gender-sensitive society, ensuring the active participation of the poorest of poor women in decision-making processes. We continue to stand committed to the cause of women's empowerment in Odisha.



Violence against women remains at the core of ISD's work. Over the years, we have strengthened our position as a leading organization addressing issues of gender-based violence. We continue to provide crucial support to survivors of violence through our Maadhyam Women Support Centre, in collaboration with the Commissionerate of Police, Bhubaneswar–Cuttack, and through the One Stop Centre (SAKHI) at SCB Medical College and Hospital, Cuttack, in partnership with the Department of Women and Child Development, Government of Odisha, and supported by the Ministry of Women and Child Development, Government of India.

I take this opportunity to extend my sincere gratitude to the Ministry of Women and Child Development, Government of India, Azim Premji Foundation, Department of Women and Child Development, Government of Odisha, District Social Welfare Office (DSWO), Cuttack, Friends of the Children of Odisha (FOCO), Resilience Fund for Women, and the Commissionerate of Police, Bhubaneswar–Cuttack, for their unwavering support and collaboration.

This remarkable 28-year journey has been made possible through the warmth, dedication, and contributions of our founder members, board members, staff and colleagues, partners, community women leaders, survivor groups, volunteers, and interns. We extend our heartfelt thanks to each one of you for your commitment, trust, and friendship.

While the year has been both progressive and successful, we acknowledge that much remains to be done. Challenges—particularly those concerning sustainability—remain ahead. Yet, we take pride in the positive change we bring each day to the lives of thousands of women and children who face violence and abuse. This purpose strengthens our resolve as we move forward with optimism and determination.

Looking ahead, our strategic priorities will focus on further enhancing and deepening all our initiatives, ensuring that ISD continues to be a beacon of hope and empowerment for women across Odisha.

**Subhashri Das**  
**Director**

## Message from Chairperson



Institute for Social Development (ISD) is a women-led organization committed to ensuring violence-free lives for women, recognizing that freedom from violence is a precondition for achieving gender equality and sustainable development. In pursuit of this vision, ISD continues to address issues of violence against women through its various programs and interventions.

It has been my privilege to serve as the Chairperson of the Institute for Social Development (ISD) for the past 9 years. I am confident that ISD remains in capable and compassionate hands under the leadership of Mrs. Subhashri Das, Director. Over the years, I have had the opportunity to work closely with many of our staff members and have been consistently impressed by their skill, dedication, and professionalism. Their unwavering commitment to the organization's mission has been a true source of inspiration.

I have the honor of presenting the Annual Activities Report of ISD for the year 2024–2025, which provides a comprehensive insight into the various activities and interventions undertaken by the organization during the year. This report, presented in the form of a concise booklet, will serve as a valuable reference for our partners, supporters, and associated agencies in evaluating our performance. It will also enable government officials and collaborators to better understand our work and extend their valuable guidance, suggestions, and cooperation.

I take this opportunity to appeal to our supporting agencies, the general public, and all our well-wishers to continue their wholehearted support and collaboration, which greatly encourages us in our ongoing efforts to serve survivors of violence and promote women's empowerment.

As we look ahead, our focus will remain on our strategic priority areas, ensuring that our programs continue to make a meaningful impact. The past year has been both productive and rewarding, and this success is a result of the collective effort of our dedicated and hard-working team. My heartfelt thanks to all our staff for their tireless efforts and deep commitment to our cause.

We could not have achieved our goals without the invaluable support of our Board Members, who actively contribute through their leadership and participation in organizational planning and decision-making. I extend my sincere appreciation to each of you for your dedication, and in particular, for your contributions toward making our 28th Foundation Day celebration a memorable success.

Together, we reaffirm our resolve to build a just, equitable, and violence-free society for women and children.

**Nibedita Pattnayak**  
**Chairperson**

## Acknowledgements

We express our sincere appreciation to the following institutions and organizations for their unwavering support, guidance, and partnership throughout the year:

- Ministry of Women and Child Development, Government of India
- Department of Women and Child Development, Government of Odisha
- Azim Premji Foundation
- Friends of the Children of Odisha (FOCO)
- Resilience Fund for Women
- Commissionerate of Police, Bhubaneswar–Cuttack
- District Social Welfare Office (DSWO), Cuttack

Your collaboration and faith in ISD's work have been instrumental in strengthening our programs and reaching women and children in need of care, protection, and empowerment.

We extend our deep gratitude to our Chairperson, Board Members for their visionary leadership, strategic guidance, and steadfast commitment to ISD's mission. Their direction has helped the organization maintain its core values while expanding its reach and impact across Odisha.

A special word of appreciation goes to the staff members, counsellors, field workers, coordinators, and volunteers of ISD, who are the true driving force behind our work.

Your dedication, compassion, and professionalism continue to inspire change and bring hope to countless women and children.

We also acknowledge the invaluable contributions of community women leaders, survivor groups, self-help groups (SHGs), and local institutions who partner with ISD in creating safer and more equitable communities. Your courage, resilience, and solidarity remind us why our mission matters.

To all our supporters, well-wishers, interns, and volunteers, thank you for walking beside us on this journey. Your encouragement and faith in our cause strengthen our resolve to continue working towards a violence-free, gender-just society.

**Subhashri Das**  
**Director**



## Introduction

The Institute for Social Development (ISD) is a registered women-led organization operating in the state of Odisha, India. Since its inception on 17th January 1997, ISD has been at the forefront of efforts to address gender-based violence and promote women's empowerment. What began as a modest initiative has evolved into a sustained and impactful movement for social justice, gender equality, and human rights.

ISD envisions a violence-free and gender-sensitive society where women—especially the poorest and most marginalized—can participate actively and equally in the decision-making processes that shape their lives and communities. Over the past 28 years, ISD has remained committed to advancing women's rights and creating lasting social change. The organization's core work revolves around ensuring violence-free lives for women, strengthening their livelihood opportunities, and enhancing their leadership and participation in both family and community settings.

## Vision

To build a violence-free, gender-sensitive society where women live with dignity, equality, and freedom, participating fully in all spheres of life.

## Mission

To bring about positive social, economic, and political change in the lives of women through collective action, capacity building, advocacy, and community mobilization, ensuring that women's voices are heard and their rights are protected and promoted.

## Core Values

- Equality: Promoting gender justice and equal opportunities for all.
- Empowerment: Enabling women to gain control over their lives and decisions.
- Integrity: Upholding transparency, accountability, and ethical practice.
- Participation: Ensuring inclusive processes that involve community members at every stage.
- Solidarity: Working collaboratively with partners, networks, and communities for shared goals.

## Key Focus Areas

ISD works across a wide range of interrelated areas to promote gender justice and women's empowerment, including:

- **Violence Against Women (VAW):** Addressing domestic violence, trafficking, sexual harassment, acid attacks, and other forms of gender-based violence.
- **Women's Human Rights:** Promoting the protection and realization of women's civil, social, and economic rights.
- **Child and Girl Child Protection:** Preventing child marriage, child trafficking, and ensuring girls' education and safety.
- **Livelihood Strengthening:** Enhancing women's economic independence through skill development and income-generation initiatives.
- **Leadership and Decision-Making:** Building capacities of women leaders and encouraging their active participation in community governance.
- **Awareness and Advocacy:** Promoting gender-sensitive laws, policies, and social norms through advocacy, campaigns, and networking.

## Creating Changemakers

A key strategy of ISD is to nurture changemakers at the community level—women and youth who can lead the process of transformation within their own environments. By strengthening their capacity and confidence, ISD ensures the sustainability of its initiatives and the continued progress toward a just and equitable society.



## Statutory Status

Name of the Organization	Institute For Social Development (ISD)
Contact Address	Plot No- 95, Kanan Vihar, Phase -II, Po- Patia, Bhubaneswar, PIN-751 031, Odisha , India
Contact Numbers	+91-674- 2726756 , +91-9437005319, +91-9437018141
E-mail	isd_bbsr@rediffmail.com , to@isdbbsr.org
Website	www.isdbbsr.org
Contact Person	Mrs. Subhashri Das, Director
Legal Status	<p><b>Registered under the Societies Registration Act 1860.</b> Registration No. 20,200/164 Date of Registration - 17/01/1999</p> <p><b>Registered under Foreign Contribution Regulation Act, 1976</b> Registration No-104830100 Date of Registration - 20/6/ 2002</p> <p><b>Registered under section 12 (A)of the IT.ACT.1961</b> Registration - No-32/2001-2002, Date of Registration – 22/11/2001</p> <p><b>Registered under 80 (G) of Income Tax Exemption</b> Registration-No-ITO(TECH)/80G,178/10-11/2011-12 Date of Registration- 5/7/2011</p> <p><b>Registered for undertaking CSR activities</b> Registration number : CSR00019205 Date of Registration : 14/12/2021</p>
Permanent Account Number (PAN)	AAATI2831D
Tax Deduction Account Number (TAN)	BBNI00374D
Auditor's Details	Sanjeeb Kumar Mohanty and Associates ESEN Den, 475, Aiginia, Asiana Plaza Entry, Dumuduma, Bhubaneswar - 751 019 , Phone: 91-674-2472770 / 771 E Mail : sanjeeb@eseden.in

## Programs and Interventions (Year 2024-2025)

Over the past 28 years, the Institute for Social Development (ISD) has undertaken a range of programs and interventions aimed at ensuring violence-free, dignified, and empowered lives for women and girls in Odisha. Each program reflects ISD's deep commitment to gender justice, women's rights, and social transformation.

### Celebration of 28 Year's Foundation Day

The Foundation Day is an annual celebration of ISD's collective efforts. Every year on 17<sup>th</sup> January, the day on which ISD was formally established in 1997, the entire people of the organization gather to celebrate their efforts and successes. The primary objective of the foundation Day celebration was to honor the organization's journey recognize the contribution of staff, individuals who have played a vital role in its success. This year, the same was celebrated in our office premises. This one-day function was participated by all staffs, well-wishers, Members and advisors.

### Sakhi - One Stop Centre completed 06 Years

Sakhi- One Stop Centre, Cuttack which is presently located at 3<sup>rd</sup> floor of Mental Health Institute, SCB Medical College and Hospital campus has completed 6 years. The center aims to serve those women who are subjected to various kinds of violence. A total no. of 1388 cases registered at Sakhi during last 6 years. In all these cases individual and joint meetings were held with the women or the other party (husband, in-laws, and relatives) to understand the situation and also provide the Socio legal counselling as an empowerment process.

The Centre provides 24x7 crisis intervention services, including medical aid, legal counselling, psycho-social support, shelter facilities, and police assistance. It acts as a single-window mechanism to ensure that survivors receive timely, coordinated, and sensitive support.

### Maadhyam – Women Support Centre completed 10 years

Commissionerate of Police Bhubaneswar and Cuttack in collaboration with ISD launched an innovative initiative in the year 2014 to address the issues of Gender Based Violence within the existing institutional space of Commissionerate of Police Bhubaneswar and Cuttack in the nomenclature of Maadhyam Women Support Center in the premises of Deputy Commissionerate of Police Bhubaneswar and Women Police Station, Cuttack.

Maadhyam at Bhubaneswar and Cuttack has completed 10 years since its inauguration on 3<sup>rd</sup> of September, 2014. During this period the center has addressed many important issues and the served the survivors of Gender Based Violence with a comprehensive package of services like counselling, legal aid and medical support. As a result, around 5000 women who were survivors of Gender Based Violence successfully provided with different kind of services during the year 2014-2025.

## Advancing Gender Equality and Women's Right from the perspective of Sexual and Reproductive Health and Rights with special emphasis on Gender Based Violence”

The Project is implementing in a rural set up of Badamba Block of Cuttack District in the State of Odisha in India. The project covered weaver communities of this area. This area has a unique culture of weaving by almost every family especially women members. This area is widely known for its local brand of apparel known as Mania Bandha Saree (A women attire in India). This Block consists of 38-Gram Panchayats (Rural Self Governance Institutions) covering 140-villages with a population of approximately 16 million. Out of these 140 villages and 38 Gram Panchayats, the Project identified 5-Gram Panchayats where predominantly weaving communities reside. Therefore, the project was implemented in 5-Gram Panchayats of Badamba Block of Cuttack District covering weaving families especially the women weavers of the above Panchayats.

This project is Supported by The Resilience Fund for Women. Under the present Project, an attempt has been made to build capacity and life skill at the grassroots level in rural communities, which are related to the global value chains of companies that manufactured apparel and also food processing, so that, women's economic resilience can be improved to prevent violence. This is possible through measures like creating and strengthening grassroots women's organisations, network building and creating enhanced opportunities to lead a life with dignity that focuses on critical health and safety issues that impede women's economic resilience in their communities. The activities for 2024-2025 implemented are described below:

### **Strengthening the voice of the Women Producer Group:**

The organization successfully conducted a three-day leadership training program for the Women Producer Group as part of this project. This training aims to enhance the women's confidence, enabling them to recognize their potential and acquire essential skills for effective leadership. The program fosters collaboration among women, encouraging them to voice their community's needs and challenges while working collectively to address issues impacting their families and the village. Furthermore, this initiative empowers women to take an active role in making significant decisions regarding their community and to influence its development.



### **Organisation of Workshop for Representatives of Local Self Government Institutions:**

A one-day workshop was conducted for members of local self-governance institutions focusing on the role of these bodies in addressing Gender-Based Violence (GBV) and raising awareness among participants. The workshop addressed critical topics such as child marriage, domestic violence, migration, and trafficking. This initiative improved participants' comprehension of collaborative efforts necessary to combat gender-based violence. By exploring essential aspects related to GBV, attendees acquired valuable insights into collective actions aimed at resolving these issues within their communities.

**Interactive Session with Stakeholders on the issue of Gender Based Violence:** Over the past two years, various stakeholders have been mobilized to implement a range of initiatives aimed at eradicating violence against women and girls; however, this issue continues to pose significant challenges. Within the framework of the project, adolescent boys and girls from our targeted communities engaged in a series of interactive sessions designed to explore the root causes of gender-based violence and to identify ways in which youth can prevent such violence. Following the training, 20 young leaders were entrusted with the responsibility of visiting local educational institutions to raise awareness among their peers regarding gender-related issues.

**16-Days Activism on Violence Against Women (November 25<sup>th</sup> to 10<sup>th</sup> December):** ISD conducted a range of awareness programs throughout the sixteen days of activism from 25<sup>th</sup> November to 10<sup>th</sup> December in the project location during International Day for the Elimination of Violence Against Women. Gender-based violence is a reflection of patriarchal structures and the historically unequal power dynamics between men and women. ISD has been actively addressing the issue of violence against women and girls in its operational regions by creating safe spaces within communities and offering various support services through One Stop Centre - Sakhi run by ISD in the District of Cuttack with support of Government of India. During the sixteen days of the campaign, which coincides with the International Day for the Elimination of Violence Against Women (November 25<sup>th</sup> to December 10<sup>th</sup>), ISD organized numerous programs for community leaders and women involved in weaving handloom sarees on hand-operated looms. These participants received training on equal pay for equal work, minimum wages and the legal frameworks surrounding workplace harassment.

**Training on Access to SRHR Services for Youth:** A training session was subsequently conducted with a community youth group focused on Sexual and Reproductive Health and Rights (SRHR). This initiative aimed to enhance youth access to SRHR services, improve formal education opportunities, and ensure the retention of adolescent girls in educational settings. Additionally, efforts were made to educate and mobilize communities to foster changes in behavioural, traditional, and religious practices. The program also sought to influence government policies, institutional frameworks, and services related to Child Marriage and SRHR.



## Project Rakshyak

The Rakshyak programme, as its name implies, serves as a protector for children who have run away from home, become separated from their families, been abandoned, abducted or are victims of trafficking for illegal activities.

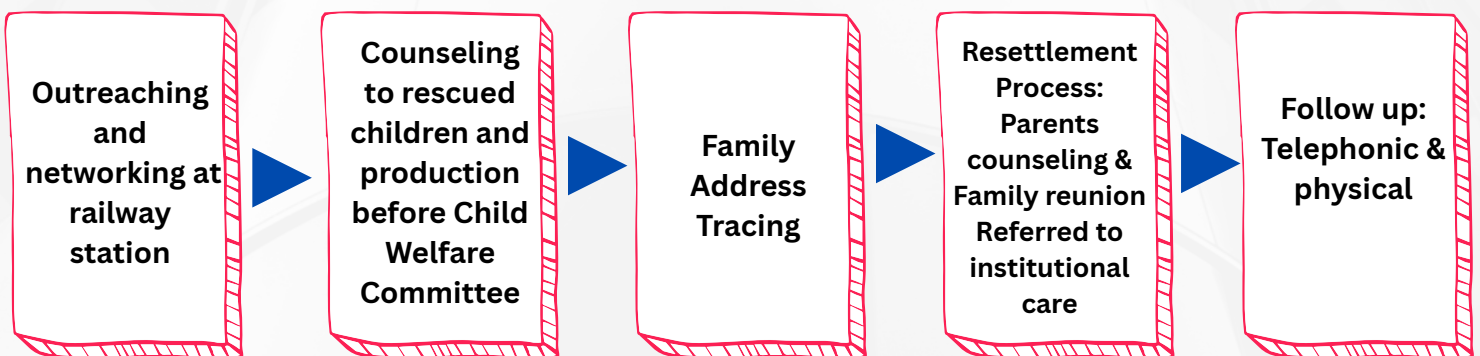
Railway stations have emerged as primary transit points for runaway, missing, abandoned, and trafficked children. Due to their vulnerability at these locations, the organization places a high priority on them. Trains offer an easily accessible mode of transportation for both runaway children and traffickers. Instances occur where children become separated or lost from their guardians during journeys, leading to abandonment at station premises. Moreover, many children linger on platforms, engaging in activities like begging, theft, menial work, and substance abuse. Consequently, the strategic choice to operate the Rakshyak Programme is based on these compelling circumstances.

### Objective

To rescue and resettle children who have run away, gone missing, engaged in begging, been trafficked, abducted or abandoned, to a secure and protected environment.

### Key Achievements

- Total 223 Children that have been rescued in the FY April - 2024 to March 2025.
- Total 213 children that have been reunited in the FY April - 2024 to March 2025.
- Total 77 number of referrals have been received by all locations in the FY April - 2024 to March 2025.



## Livelihood and Economic Empowerment Initiatives

Recognizing that economic independence is crucial for women's empowerment, ISD has implemented various livelihood programs aimed at building women's financial resilience. These initiatives include:

- Skill development and entrepreneurship training for women and adolescent girls.
- Promotion of self-help groups (SHGs) and access to microcredit and income-generation activities.
- Market linkage facilitation and exposure visits to strengthen women's enterprises.

These programs not only enhance economic security but also boost women's confidence and decision-making power within their families and communities.



## Awareness and Advocacy on Gender-Based Violence

ISD consistently engages in advocacy, public education, and capacity-building programs to promote a deeper understanding of gender equality and the rights of women.

**Key initiatives include:**

- Community sensitization programs on domestic violence, trafficking, child marriage, witch-hunting, and acid attacks.
- Observance of international campaigns such as the 16 Days of Activism Against Gender-Based Violence, International Women's Day, and National Girl Child Day.

Policy advocacy and stakeholder consultations with law enforcement agencies, legal institutions, and government departments to ensure effective implementation of gender laws and protection mechanisms.



## Leadership Development and Capacity Building

ISD focuses on strengthening women's leadership at the grassroots level. Through regular training programs, workshops, and mentoring, ISD nurtures women leaders, survivor groups, and community advocates who can influence policies, mobilize communities, and sustain collective action.

The organization also provides capacity-building sessions for law enforcement agencies, social workers, and volunteers to foster gender sensitivity and a survivor-centric approach in addressing violence.



## Networking and Collaboration

ISD strongly believes in the power of partnerships. The organization collaborates with government departments, NGOs, donor agencies, academic institutions, and networks to promote shared learning, policy advocacy, and collective action. These alliances strengthen the impact and reach of ISD's work, enabling wider systemic change.

## Impact at a Glance (2024–25)

- 1,200+ survivors of violence assisted through Maadhyam and SAKHI Centres.
- 300+ women trained in livelihood and entrepreneurship programs.
- 50+ capacity-building workshops conducted with police, SHG members, and service providers.
- Thousands reached through awareness campaigns and advocacy initiatives.



## Achievements and Highlights 2024 –2025

The year 2024–25 marked another significant chapter in the Institute for Social Development's (ISD) long journey of advancing women's rights and gender justice. Despite ongoing social and economic challenges, ISD continued to strengthen its grassroots presence, expand partnerships, and deliver meaningful results that improved the lives of women and children across Odisha.

Below are some of the key achievements and milestones from this year:

### Reaching Survivors of Violence

- Provided comprehensive support to over 1,200 women survivors of domestic violence, trafficking, sexual assault, and other forms of abuse through Maadhyam Women Support Centre and One Stop Centre (SAKHI).
- Facilitated medical, legal, police, and counselling support in a survivor-centric and confidential environment.
- Conducted rescue and rehabilitation interventions in coordination with the Commissionerate of Police, District Social Welfare Office (DSWO), and other agencies.

### Strengthening Livelihoods and Economic Independence

- Trained more than 300 women and adolescent girls in vocational skills, micro-entrepreneurship, and financial literacy.
- Supported self-help groups (SHGs) to initiate or scale up income-generating activities.
- Linked beneficiaries with government livelihood schemes and financial institutions, fostering long-term economic resilience.

### Leadership and Capacity Building

- Organized 50+ training programs and workshops for community women leaders, police personnel, para-legal workers, and social workers.
- Enhanced the leadership skills of grassroots women leaders to engage actively in local governance and decision-making forums.
- Established and mentored survivor groups and change agents to act as community advocates against gender-based violence.

### Advocacy and Awareness Campaigns

- Led multiple state and district-level campaigns to raise awareness on domestic violence, trafficking, child marriage, witch-hunting, and acid attacks.
- Observed International Women's Day, National Girl Child Day, and the 16 Days of Activism Against Gender-Based Violence with mass outreach programs, rallies, and media engagement.
- Conducted community sensitization drives across urban slums and rural areas, reaching thousands of individuals with messages of equality and non-violence.

## Collaboration and Networking

- Strengthened collaboration with the Ministry of Women and Child Development (Govt. of India), Department of Women and Child Development (Govt. of Odisha), Commissionerate of Police, Bhubaneswar–Cuttack, and development partners including the Azim Premji Foundation, Friends of the Children of Odisha (FOCO), and Resilience Fund for Women.
- Participated in state-level consultations and policy dialogues to advocate for stronger implementation of laws protecting women's rights.

## Institutional Growth and Recognition

- Successfully completed 28 years of impactful service, celebrated through ISD's Foundation Day events showcasing women's voices, art, and leadership stories.
- Strengthened internal systems for monitoring, reporting, and documentation to ensure greater transparency and accountability.
- Continued to attract volunteers, interns, and young professionals committed to gender justice and social change.

## A Year of Impact and Resilience

The year 2024–25 reaffirmed ISD's role as a leading women's organization in Odisha, offering both service delivery and social advocacy. The organization's continued growth reflects the collective strength of survivors, community leaders, staff, board members, and partners who share ISD's belief that every woman has the right to live with dignity, safety, and equality.

## Challenges and the Way Forward

The year 2024–25 has been a period of both progress and reflection for the Institute for Social Development (ISD). While the organization achieved notable success in its interventions and outreach, several challenges highlighted the need for continued innovation, adaptability, and collective effort.

### Key Challenges

#### Sustainability of Programs

- With growing demands for services and limited funding opportunities, ensuring the long-term sustainability of ongoing programs remains a major challenge.
- The need for diversified funding sources, community ownership, and institutional partnerships is more critical than ever.

## Socio-Cultural Barriers

- Deep-rooted patriarchal norms, stigma, and silence around gender-based violence continue to hinder progress.
- Encouraging survivors to seek justice and mobilizing community support requires continuous awareness and advocacy.

## Economic Vulnerability of Women

- Many women survivors face economic instability, which limits their ability to break free from cycles of violence and dependence.
- Strengthening livelihood initiatives and linking survivors with government schemes remain ongoing priorities.

## Institutional Coordination and Response

- Although collaboration among government departments and service providers has improved, gaps in coordination, timely support, and sensitivity persist in addressing cases of violence against women.
- Continuous capacity-building of stakeholders is essential to create survivor-friendly institutional responses.

## Post-Pandemic Recovery and Mental Health

- The lingering socio-economic effects of the pandemic continue to affect women's livelihoods, mobility, and well-being.
- The rising need for mental health and psycho-social support calls for stronger integration of counselling and trauma-informed services in all ISD interventions.



## **The Way Forward**

Looking ahead to 2025–26, ISD is committed to building on its strengths while addressing the challenges identified. Our future direction will focus on the following strategic priorities:

### **Strengthening Sustainability and Resource Mobilization**

- Diversify funding partnerships through collaboration with corporates, philanthropic organizations, and international donors.
- Promote community-based models to sustain field-level initiatives and survivor groups.

### **Deepening Work on Violence Prevention and Response**

- Expand the reach of Maadhyam Women Support Centre and SAKHI One Stop Centre to serve more survivors with holistic support.
- Strengthen referral networks and coordination mechanisms between police, hospitals, legal aid institutions, and community organizations.

### **Economic Empowerment and Livelihood Security**

- Introduce innovative skill development and entrepreneurship programs tailored to local market opportunities.
- Enhance women's access to financial resources, credit, and self-employment avenues.

### **Leadership and Community Mobilization**

- Continue nurturing grassroots women leaders and survivor advocates to lead community change efforts.
- Build alliances with youth and men's groups to promote gender-equitable attitudes and shared responsibility in addressing violence.

### **Institutional Development and Governance**

- Strengthen internal systems for monitoring, evaluation, learning, and documentation to ensure transparency and accountability.
- Continue investing in staff capacity-building, digital innovation, and data-driven approaches to enhance program impact.

## Looking Ahead with Hope

As ISD moves into its 29th year of service, the organization reaffirms its unwavering commitment to creating a just, inclusive, and violence-free society. With the continued support of our partners, donors, staff, community leaders, and survivors, we remain confident in our collective ability to bring about sustainable social transformation.

Together, we will continue to amplify women's voices, strengthen their rights, and ensure that every woman lives with dignity, safety, and equality.

### Governing Body Members (2024 - 2025)



**Mrs. Nibedita Pattanayak**  
Chairperson



**Mr. Pradip Kumar Mohanty**  
Vice Chairman



**Mrs. Subhashri Das**  
Director



**Ms. Binapani Mallik**  
Joint Director



**Mrs. Minakshi Das**  
Treasurer



**Mr. Prasan Kumar Patnaik**  
Member



**Mrs. Malaya Manjari Mishrai**  
Member



**Mrs. Usha Rani Behera**  
Member



**Mrs. Soumya Surachita Sahu**  
Member

# Annual Balance Sheet

INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)  
PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR  
ODISHA, INDIA

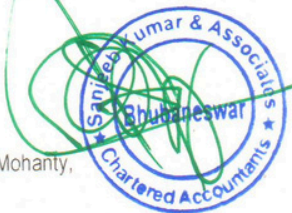
## BALANCE SHEET AS ON 31ST MARCH, 2025

SOURCES OF FUNDS	2024-25		2023-24	
	SCH	AMOUNT (Rs.)	AMOUNT (Rs.)	
<b>CAPITAL FUND</b>				
As per last Balance Sheet.		378,430.50	660,427.88	
Add :Surplus/(deficit) during the Year		29,017.20	281,997.38	378,430.50
<b>TEMPORARY RESTRICTED FUND</b> (Unspent Grant)	I			2,343,374.50
<b>DEPRECIATION FUND</b>				
As per last Balance Sheet		2,052,445.00	1,960,646.00	
Add :Provision during the year		75,138.00	91,799.00	2,052,445.00
<b>INTEREST FREE HAND LOAN</b>				249,919.00
<b>STAFF WELFARE FUND</b>				3,275.00
<b>TOTAL</b>		<b>4,719,073.20</b>		<b>5,027,444.00</b>
<b>APPLICATION OF FUNDS</b>				
<b>FIXED ASSETS</b>	II		2,576,860.00	2,576,860.00
<b>CURRENT ASSETS, LOANS AND ADVANCES</b>				
Security Deposit(Telephone)		2,000.00	2,000.00	
Security Deposit(Rent)		20,000.00	20,000.00	
Closing Cash & Bank Balance (As per Schedule )				
Cash & Bank Balance	III	2,169,103.20	2,503,143.00	
		2,191,103.20	2,525,143.00	
<b>CURRENT LIABILITIES AND PROVISIONS</b> (As per Schedule)	IV			
		48,890.00	74,559.00	
		48,890.00	74,559.00	
<b>NET CURRENT ASSETS</b>			2,142,213.20	2,450,584.00
<b>TOTAL</b>		<b>4,719,073.20</b>		<b>5,027,444.00</b>

The above Balance Sheet, to the best of my/our belief contains a true account of the funds and liabilities and assets and properties of the organisation for the year ended on 31.03.2025.

As per our separate report of even date.

CA Sanjeeb K.Mohanty,  
Partner.



*Subhashri Das*

Subhashri Das  
Director

**Director**  
**Institute for Social Development**

# Annual Income Expenditure Sheet

INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)  
PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR  
ODISHA, INDIA

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2024 to 31.03.2025

EXPENDITURE	AMOUNT (Rs.)		INCOME	AMOUNT (Rs.)	
	2024-25	2023-24		2024-25	2023-24
<b>To Foreign Fund Program Expenses</b>			By Grant-in-aid		
- Rakshyak for Children in need of Care and Protection	1,162,210.00	1,127,341.00	(As per Schedule - I)	8,135,205.00	7,669,833.50
- Resilience Fund For Women In Global Value Chains	1,535,892.00	1,784,135.00			
- Community Level Awareness	-	25,880.00	By Bank Interest		
- Meeting Expenses	62,755.00	-	- Foreign	34,134.00	22,592.00
			- Indigenious	25,805.00	5,640.00
<b>To Indian Fund Program Expenses</b>			By Donation	-	79,500.00
- Support The Madhyam Women Support Centre	298,000.00	298,000.00			
- Management of One Stop Centre	3,254,600.00	1,133,800.00	By Membership Fees	8,000.00	-
- Management of State Support Centre	-	2,712,000.00			
- Seminar and workshop on VAW	20,000.00	71,846.00	By Excess of Expenditure over Income during the year		281,997.38
- Observation of 16 Days of Activism	-	5,000.00			
- International Women's Day	-	94,270.00			
- Azim Premji Philanthropic Initiatives	1,042,861.00	-			
- Meeting Expenses	19,405.00	-			
<b>To Foreign Fund Administrative Expenses</b>					
- Offices Rent and Maintenance	281,500.00	279,000.00			
- Office Stationary	-	20,520.00			
- Website Maintenance & Others	-	13,050.00			
- Accountant Salary	370,600.00	340,300.00			
- Bank Charges	4,720.00	8,690.98			
<b>To Indian Fund Administrative Expenses</b>					
- Bank Charges	129.80	123.90			
- Website Design/ Development/ Renewal	-	4,000.00			
- Legal Charges	5,805.00	2,607.00			
- Printing & Stationery	2,751.00	-			
To Audit Fees	37,760.00	47,200.00			
To Depreciation	75,138.00	91,799.00			
To Excsss of Income over Expenditure during the year	29,017.20	-			
	<b>8,203,144.00</b>	<b>8,059,562.88</b>		<b>8,203,144.00</b>	<b>8,059,562.88</b>

The above Income and Expenditure Account, to the best of my/our belief contains a true account of all the Income and Expenditure of the Organisation for the period from 01.04.2024 to 31.03.2025

As per our separate report of even date

CA Sanjeeb K.Mohanty,  
Partner.



*Subhashri Das*

Subhashri Das  
Director

**Director**  
**Institute for Social Development**



**Release of One Stop Centre Annual Report**



**Release of Maadhyam Women Support Centre Update**

# Working towards a Violence - Free and Gender Just Society Since 1997



*Institute for Social Development*

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