

2023 - 2024

ANNUAL REPORT



Institute for Social Development



MESSAGE FROM DIRECTOR

The Institute for Social Development (ISD), a registered women organization operating in the state of Odisha has been extensively working on the issue of Gender based Violence and Women Empowerment since its inception in 17th January 1997.

It stated its work in 1999 with Victims of Super - Cyclone affected area of Jagatsingpur District in Odisha State. A journey that began in the year 1999 has been continuing since then in the development scenario with the vision to build violence free gender sensitive society with active participation of poorest of the poor women in decision making process.

Over the years, the ISD stands committed to the issues of empowerment of women in Odisha. The primary area of involvement has been making of a violence free life of women, strengthening livelihood issues of women, their active participation in decision making process, besides working for the cause of promotion and protection of human rights of women. It has taken up issues like violence against women, domestic violence, migration, trafficking, issues of Girl Child, Child Marriage, witch hunting, Acid attacks, Sexual harassment at workplace and has tried to create change maker who can ensure the sustainability of the initiative taken at the field level.

This year ISD celebrated its 27th Foundation on 17th January 2024. We are very happy to mark this joyous occasion with our Board members, Staff, Partners as well as Stakeholders as we continue to carry forward the vision of ISD. With the turn of this year, it gives me immense pleasure to present the Annual Report of ISD for the year 2023-24 which provides a glimpse of what we did and achieved this year through our synergised effort.

On behalf of Institute for Social Development, I would like to extend my sincere thanks to Department of Women and Child, Govt of Odisha, Resilience Fund, Friends of the Children of Odisha (FOCO), NALCO Foundation, District administration, Cuttack, Commissionerate of Police, Bhubaneswar- Cuttack and Board members of ISD who, each in their own way, contribute to our activities and make our actions possible. Without a doubt, the root of this relationship is trust, and we are deeply honoured by this

We look forward to continued solidarity.

SUBHASHRI DAS
DIRECTOR
INSTITUTE FOR SOCIAL DEVELOPMENT



MESSAGE FROM CHAIRMAN

The strong commitment of Institute for Social Development (ISD) to helping survivors of gender-based violence, girls and young women realise their dreams makes it a distinctive women organisation. Being associated with ISD for a long time fills me with immense pride, especially when I see survivors of women and their children in our communities becoming more aware of their rights.

ISD's Annual Report highlights the programmes in the areas of community development, gender equality and social welfare undertaken during the year 2023-2024 and its impact on the lives of women and Children, particularly girls and young women from poor and underprivileged families. We have been able to make a difference due to our strong belief and practice of gender transformative work and the incredible support from our donors.

ISD over the last 27 years has established itself as an organization committed towards working for the empowerment of women and girls. The organization has worked with multiple stakeholders: governmental bodies, media, private sector, international and national NGOs to create a platform and an understanding towards this marginalized and voiceless section of the society.

With this commitment and sincerity, from time-to-time ISD proved its worth and gained much deserved recognition and fame. With the services of ISD, the community has benefitted a lot especially the Survivors of Domestic violence by Maadhyam Women Support Centre and State Support Centre (previously known as one stop centre, Sakhi). I would like to thank all the organizations, Donor agencies, stakeholders and well-wishers for their valuable support and cooperation extended to ISD for carrying out its activities smoothly.

I also express my sincere thanks to the members of Governing Body for their valuable support and suggestions, and all the staff members of ISD for their diligence and hard work to attain the mission and goals of ISD.

NIBEDITA PATTANAYAK
CHAIRMAN
INSTITUTE FOR SOCIAL DEVELOPMENT

INTRODUCTION

Institute for Social Development (ISD) is a registered social organisation. It is duly registered under Societies Registration Act XXI of 1860 and has been governed its Administration from its Head Office located at State Capital Bhubaneswar, Odisha.

Since its inception in 1997, the Institute for Social Development promotes violence free lives of women and gender equality. This organizational goal is being accomplished through strategic intervention mostly by empowering women in the communities and institutional support. At present the organization runs two numbers of Women Support Centre in the Commissionerate Police of Bhubaneswar and Cuttack to address the issues of gender-based violence on women. It helps women who are survivors of gender-based violence to realize their right. Similarly, with the support of Women and Child Development Department, Govt. of Odisha, the organization runs State Support Centre in the SCB Medical College and Hospital, Cuttack to address gender-based violence issues on women. As a result of our efforts the organization could reach approximately 50,000 women annually to enable them to lead their life with dignity. Various kinds of services like medical assistance, counselling, legal services, vocational training and rehabilitation are being offered to survivors of violence.

AREA OF OPERATION

The area of operation is confined within the Odisha state covering Kandhamal, Khordha and Cuttack district.

OUR VISION

Violence-free gender sensitive social development with participation of the poorest of poor woman in decision-making process.

OUR MISSION

The mission of ISD is to promote violence free life of women with dignity in the society and work towards empowerment of women and challenging social barriers for gender justice.

OBJECTIVES

- To provide equal opportunity for overall development and empowerment to the youth and engaging young leaders in the process of positive social change.
- To empower women and girls by motivating them to stand against gender-based discrimination.
- To engage young men and adolescent boys along with other stakeholders to sensitize them about issues of women and girls, Climate change
- To spread awareness among the general public on health and sanitation, education, environment and socio-economic rights.
- To eliminate cast based, class based and gender-based discrimination from the society.
- To engage in people led and people centred advocacy at various platforms.
- To conduct awareness programs, capacity building programs and mobilizing public support through campaigns.

OUR STRATEGIC PRIORITIES

- Ending Gender Based Violence.
- Gender Equality.
- Safe Migration and Anti-Trafficking.
- Girl's Education.
- Right to Health of Girls and Women.
- Political Participation of Women.
- Climate Change and Women.
- Rights of Women over Natural Resource.
- Economic Participation of Women.

GOVERNANCE AND STRUCTURE

General Body: The General Body approves all the policy decision taken by the Governing body. The General Body consisting of 16 members at present giving representation to all sections of society. It meets at least once a year and gives the broad outline of the activities to be undertaken in the future.

Governing Body: For day-to-day functioning there is a Governing Body which is elected every year by the General Body and is headed by the Director who is the Chief Functionary of the organization. The Governing body consists of 9 members out of which 7 are women. It meets twice in a year.

Staff: At present there are 24 personnel who constitute ISD team. It includes 1 state Programme Coordinator, 3 programme manager, 9 professional Counsellors, 1 Finance Manger, 1 administrative staff, 3 multipurpose worker, 1 IT staff, 1 paramedical staff, 1 community mobiliser, 3 security guards and 1 part time Legal advisor. ISD receives 4 nos of interns from social work background and Law students in every academic year. The personnel of ISD are full time except legal advisor. Appointments are made based on staff recruitment and availability of fund.

PLANNING AND MONITORING

ISD conducts monthly staff meetings to review activities and budget. The organization also conducts quarterly meetings to review program budget and planning for next quarter. For each project there is a Work Plan and Cash Flow Plans. It is monitored both regularly by respective project heads and quarterly at the level of Programme Coordinator and Finance Manager. The Director of the organisation is conducting overall supervision to ensure that the Milestones and Indicators are properly achieved. Besides this the representatives from donor agencies make their visits as per their need.

ACCOUNTING AND AUDITING

ISD uses Tally accounting software to maintain accounts standard and prepares a statement of accounts to fulfil donor agency requirements. An external auditor conducts an audit of the accounts on a regular basis. The auditor provides a final statement of accounts once a year and prepares Utilization Certificates (UCs) and need-based statements as per the requirements of donor agencies.

STATUTORY STATUS

01	Name of the Organization	Institute for Social Development (ISD)
02	Contact Address	Plot No- 95, Kanan Vihar, Phase -II, Po- Patia, Bhubaneswar, PIN- 751031 Odisha ,India
03	Phone	+91-674 2726756 , +91-9437005319 , +91-9437018141
04	E-mail	isd_bbsr@rediffmail.com , to@isdbbsr.org
05	Website	www.isdbbsr.org
06	Contact Person	Mrs. Subhashri Das, Director
07	Legal Status	<p>Registered under the Societies Registration Act 1860. Registration No. 20200/164 Date of Registration - 17/01/1997</p> <p>Registered under Foreign Contribution Regulation Act, 1976 Registration No-104830100 Date of Registration - 20/6/ 2002 , Validity upto: 31/03/2029</p> <p>Registered under section 12 (A)of the IT.ACT.1961 Registration No: AAATI2831DE20214 Date of Registration: 28/05/2021</p> <p>Registered under 80 (G) of Income Tax Exemption Registration No: AAATI2831DF20115 Date of Registration- 30/09/2021</p> <p>Registration of Entities for undertaking CSR activities Registration No: CSR00019205 Date of Registration: 14/12/2021</p>
08	PAN No	AAATI2831D
09	TAN No	BBNI00374D
10	Auditor's Details	Sanjeeb Kumar Mohanty and Associates, Bhubaneswar

ACKNOWLEDGEMENT

We are grateful to our key supporters are continuously support and encouraging us to work for the Women and Children of the Society.



BRIEF REPORT FOR THE YEAR 2023-2024

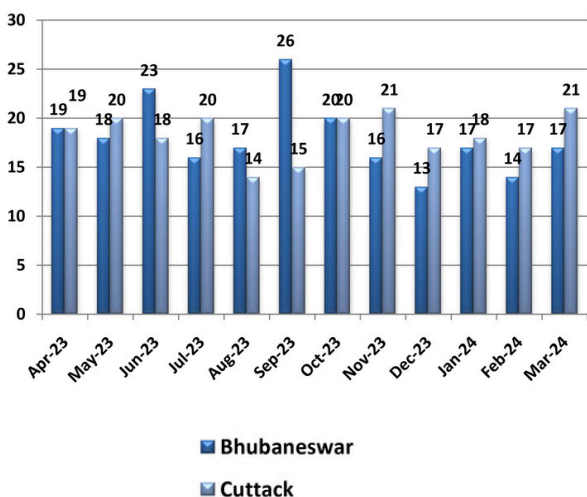
MAADHYAM WOMEN SUPPORT CENTRE

The ISD launched an innovative initiative in the year 2014 to address the issues of Gender Based Violence within the existing institutional space. It started Women Support Centre in the nomenclature of Maadhyam in the Commissionarate of Police Bhubaneswar and Cuttack to serve women who are survivors of Gender Based Violence with a comprehensive package of services consisting of counselling, legal aid and advice, medical support, short term stay in shelter Homes, vocational training and long term rehabilitation facility through employment opportunity for women who need assistance to overcome violence perpetrated against them. This innovation of Institute for Social Development has been institutionalised in governance as a best practice through a formal agreement to run Women Support Centre -Maadhyam in the premises of Commissionarate of Police Bhubaneswar and Cuttack in the state of Odisha. As a result of functioning of Women Support Centre – Maadhyam approximately 5000 women who were survivors of Gender Based Violence has been successfully provided with different kind of services mentioned above between 2014-2024.

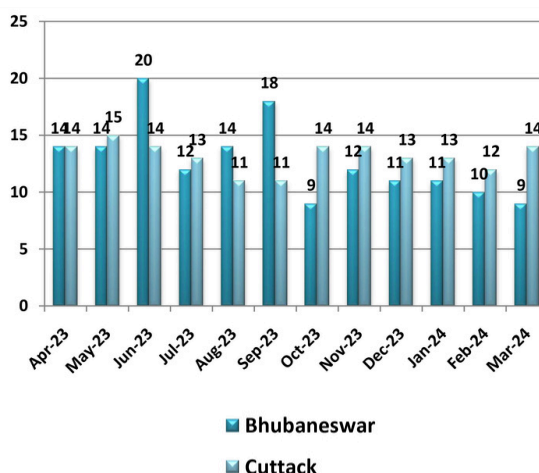
As a result of this innovation, women survivors of domestic violence have gained access to justice in a systematic manner. Through counselling facilities while almost 1200 cases had been amicably settled, approximately 300 women gained access to justice to exercise their right through court of law for natural justice in the matter of maintenance, judicial separation, divorce and restitution of conjugal life. More than 400 women have been referred for medical assistance to the health facility of the state. Skill development training has been arranged for almost 300 women under vocational training facility for creation of employment opportunity. Similarly, almost 200 women have been referred to different homes for their short-term residence.

The Women Support Centre – Madhyam as an innovation has helped women in distress who have been subjected to Gender Based Violence could be served with a partnership with Police System. It is a fact that women who are subjected to violence has no option but to seek intervention of Police for settlement of their issues. Very often such women come to Police Station with grievous injury. As a result of the innovation made by Institute for Social Development women are served within the Police system with a comprehensive package of services to overcome their situation. The innovation has also contributed significantly to reduce litigations in the court of law and paved the way for reconciliation. **During this year (2023-2024) the Support centres are figure out of cases reported as follows-**

CASE REGISTRATION STATUS



CASE RECONCILIATION STATUS



Maadhyam Women Support Centre at Bhubaneswar and Cuttack has been completed 9 years since its inauguration on 3rd of September, 2014. In this occasion to mark the initiative Commissioner of Police Mr. Soumendra Priyadarshi released the Maadhyam update carrying information and views of larger society about the Centre.

Views of Deputy Commissioner of Police, Bhubaneswar and Cuttack regarding the centre given below:



Prateek Singh
Dy. Commissioner of Police
Bhubaneswar



Dy. Commissioner of Police
Vani Vihar Square
Bhubaneswar- 751022
Ph. : 0674-2540555, Fax : 0674-2540444

MESSAGE

I am glad to know that Institute for Social Development (ISD), Bhubaneswar is bringing out a 9 years journey update containing valuable information and views about the Maadhyam Women Support Centre. Maadhyam is providing commendable service to the distressed women and families. Police is also providing better service to aggrieved women in association with Maadhyam.

I wish the organization greater success and a brighter future.

Prateek Singh
Dy. Commissioner of Police
Bhubaneswar



Pinak Mishra
Dy. Commissioner of Police
Cuttack



Dy. Commissioner of Police , Cuttack
+91-671-23000570 (O), +91-671-2304294 (F)
e-mail: dcpcuttack@nic.in

MESSAGE

I am glad to know that “Maadhyam Women Support Centre”, a joint venture of Police Commissionerate, Bhubaneswar-Cuttack is going to complete 09 years of service successfully. The Institution is functioning at Mahila Police Station, Cuttack has been providing noble service in the field of women empowerment by addressing the issues of women in distress properly. I congratulate the expert counselors of the institution for their significant contribution as a part of our team member in resolving many domestic issues as a result of which a lot of families has benefitted and maintained their peaceful familiar life.

I wish the organization greater success and a brighter future ahead.

Pinak Mishra
Dy. Commissioner of Police
Cuttack

STATE SUPPORT CENTRE

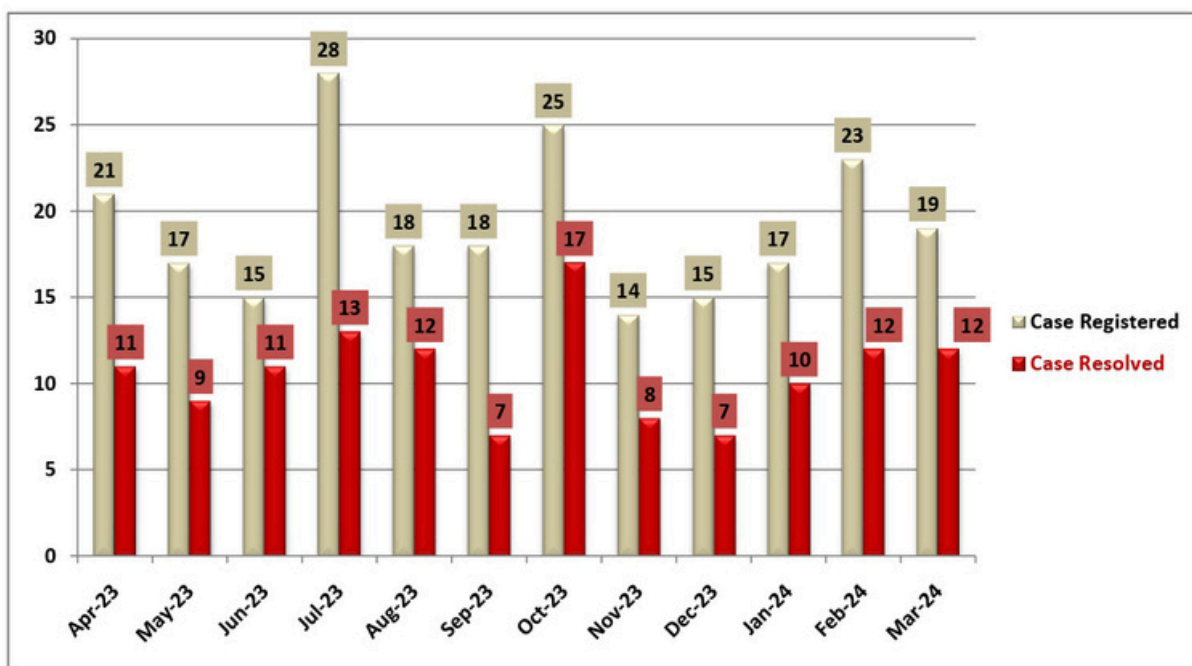
State Support Centre to support an integrated support and assistance to women affected by violence, both in private and public spaces under one roof. It also facilitated immediate, emergency and non - emergency access to a range of services including medical, legal, psychological and counselling support under one roof to fight against any forms of violence against women.

State Support Centre Cuttack which is presently located at 3rd floor of Mental Health Institute, SCB Medical College and Hospital campus has completed 5 years. A total no. of 1120 cases registered at Sakhi during last 5 years.

During this year (2023-24) a total no. of 230 cases registered at Sakhi . Out of 230 no.of registered cases 129 no.of cases resolved by Counselling.

In all these cases individual and joint meetings were held with the women or the other party (husband, in-laws, and relatives) to understand the situation and also provide the Socio legal counselling as an empowerment process. Apart from counselling alternative support services were provided to many of them like shelter, medical, free legal aid and livelihood. **The details case registration status of Sakhi given below:**

Months (2023-2024)	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Total
Case Registered	21	17	15	28	18	18	25	14	15	17	23	19	230
Case Resolved	11	09	11	13	12	7	17	08	07	10	12	12	129



Some views of stakeholders regarding the State Support centre given below:



Shri Vineet Bhardwaj, L.A.S.
Collector & District Magistrate
Cuttack, Odisha

I am glad to know that SAKHI – One Stop Centre, Cuttack is going to complete 5 years of its dedicated service to the society and women at large. As learnt, the Centre is working since March 2019 at SCB Medical College and Hospital Campus, Cuttack with the help of Institute for Social Development (ISD).

The centre aims to give assistance to those women who are victims of various kinds of violence. It provides supports like medical, police, legal, psycho-social counseling and free shelter home facilities under one roof.

Violence in any form is discouraged. Be it domestic, institutional or organizational, should be totally uprooted. Apart from extending counseling to women in distress, SAKHI justifies its name by providing immediate, emergency and non-emergency access to arrange services for the victims.

I congratulate the members associated with SAKHI and wish them all success in their endeavours to the society



Smt. Upama Gantayat
DSWO, Cuttack

It gives immense pleasure to express my gratefulness towards all the SAKHI one stop centers employees for their perseverance to make this organization the successful one. As an organization SAKHI one stop center providing all kind of appropriate solution for the women and child development department in association with District administration. We have witnessed with the kind of support which they have shown for each individual and many of them are living their life in a better way due to this organization. As we are aware since 2019 SAKHI has been playing a vital role for giving the rights to all the sufferers at earliest with help of other departments, so once again congratulation to all of them for their outstanding efforts and I hope we can create many more examples in the society and cheerfulness as well.



Mr. M.K. Panda, OPS (S)
Superintendent of Police (Rural)
Cuttack

I am happy to know that SAKHI-One Stop Centre is going to complete five years since its inauguration. SAKHI is another step towards stopping harassment of women and providing better disposal of their complaints. Women are being given all solutions and help in one place. At the SAKHI Centre, they are being counseled, given medical attention and provided with information about Govt. schemes.

I express my gratitude towards the members of SAKHI for their immense contribution for women in distress and wish them all success in their service to the society.



Prof (Dr.) Sarada P. Swain
Director cum Medical Superintendent
M.H.I (COE) SCBMCH, Cuttack

It is a great pleasure to know that Sakhi, One Stop Centre, Cuttack, which is presently located in 3rd floor of my Institute MHI (COE), SCB Medical College, is completing its five years of service to women, who have exposed to harassment and violence in society. The psychological support, legal aid and medical management in one place are priority of Sakhi Centre, which should be more wide spread and should reach more people by involving all stakeholders. My opinion is that Sakhi should reach rural area, slum area and interior community to provide the service where distressed women are ignorant about the legal aspect of living with dignity. The aim of the project will be only fulfilled when Sakhi will reach the community with dedicated service. All my best wishes to all professional workers of Sakhi for their hard work.

STRENGTHENING THE CAPACITY OF GRASSROOT WOMEN ORGANIZATION ON SEXUAL REPRODUCTIVE HEALTH RIGHTS

The esteem Resilience Fund 2nd Year grant enabled us to strengthening the capacity of 21 numbers of grassroots women's organizations covering 420 number of women those who are engaged in Weaving Hand loom saree in hand-operated looms in a rural setup of Badamba Block of Cuttack District in the State of Odisha in India.

3DAYS LEADER LEADERSHIP TRAINING PROGRAMME FOR WOMEN

The Training was organised with the objectives to instil leadership skills among the women members to enhance the skills of the leader such as interpersonal, team building, communication, decision making and self- awareness.

The training helps the women to building their confidence and to embrace their potential and develop the necessary skills for effective leadership. The program encourages women to come together, speak up about their community's needs and challenges, and work together to solve problems that affect their families and the village. This program encourages women to play an active role in making important decisions for their community and have a say in its development.

ONE DAY WORKSHOP ON ROLE OF LOCAL SELF-GOVERNANCE INSTITUTIONS IN ADDRESSING GENDER-BASED VIOLENCE (GBV)

One day workshop was organized for the members of local self-governance institutions on Role of local self-governance institutions in Addressing Gender-Based Violence (GBV) and Spread awareness among the members. The workshop covers sensitive issues Child marriage, Domestic violence, migration and trafficking issues. This workshop enhanced the understanding of collective efforts in addressing gender-based violence. By covering the key areas related to gender-based violence the participants have gain knowledge on collective action towards resolution of the issue at the community level.

INTERACTIVE SESSION WITH COMMUNITY ADOLESCENT BOYS AND GIRLS

Last 2 years different stakeholders have undertaken various measures to end violence against women and girls, however, this still remains a challenge. As part of the project, community adolescent boys and girls from our intervention areas were participated in various interactive sessions to understand the underlying causes and how the youth can avoid gender-based violence. After the training 20 young leaders were given the responsibility that they can visit the local level educational institute and sensitize the other adolescent boys and girls on gender issues.

MAJOR ACCOMPLISHMENTS OF THIS PROJECT:

- Our campaign increased community awareness on gender-based violence, women's right and reaching out nearby 2520 numbers of people from 5 no.of Gram-Panchyats(Rural Self Governance Institutions) under Badamba block in Cuttack district.
- Raised demand for proactive role of law enforcement agencies for stopping early marriage incidents.
- Child development and protection officials have extended their full support to help the cause. They show greater receptivity to people' needs and the demand for firm and sensitive intervention when the situation so demands
- Adolescent boys and girls at the village level took the key role to facilitated in sensitization of youth, parents and community stakeholders on the issue of gender-based violence.
- In the last year after our intervention 08 number of women from our intervention areas raised their voice against violence and came forward to lodge their complaint at our Institutional Support Center.

PROJECT RAKSHYAK

The Rakshyak programme, as its name implies, serves as a protector for children who have run away from home, become separated from their families, been abandoned, abducted or are victims of trafficking for illegal activities. Currently, this program is active in Khordha Road Railway Station, Odisha. This project was implemented by Institute for Social Development and local organisation SOCH.

OUTREACHING AND NETWORKING AT RAILWAY STATIONS

The project's operational phase commences here. The rescue process encompasses Platform Intervention, Rescue, and Network Building. Platform Intervention involves actively engaging with children, observing their situations, managing crowds, initiating the first contact with the child, encouraging them to move to a safe location, and sharing the rescued child's information with RPF (Railway Protection Forces) and GRP (Government Railway Police). Additionally, the outreach team organises and facilitates awareness sessions involving all relevant stakeholders.



DETAILS OF CHILDREN CONTACTED AND HELPED IN THE YEAR 2023-2024

Gender	Children Contacted	Children Helped (Under CNCP)		Children Helped (Not Under CNCP)		Total Children Helped by us in the year 2023 - 24
		Helped by us	Referrals Received	Helped by us	Referrals Received	
Boys	99	75	66	00	00	141
Girls	52	22	05	00	02	29
Total	151	97	71	00	02	170

PLATFORM INTERVENTION

This crucial activity involves outreach workers systematically covering all railway station platforms. It revolves around observing and identifying children at risk, susceptible to exploitation by predators or trafficking by traffickers. The process begins with an initial interaction aimed at establishing rapport and confirming whether the child is indeed in need of care and protection.

RESCUE

Once the status of the child as a case requiring care and protection is confirmed, the outreach worker initiates the child's rescue. This involves coordination with the GRP (Government Railway Police) and RPF (Railway Protection Force) to complete governmental procedures, followed by transporting the child to the Child Welfare Committee (CWC) for further action.

NETWORK BUILDINGS

Building a strong network with stakeholders is essential to maximize the benefits for runaway children. Our goal is to transform railway stations into "child-friendly stations" by actively involving stakeholders. This network plays a crucial role in reaching out to runaway children at railway stations. As part of this network building, we conduct awareness meetings and share information with stakeholders to sensitize them about the challenges vulnerable children face on platforms. In last FY, 2023-24, Total 25 awareness meetings had been done at Khordha Road Junction.



COUNSELLING ACTIVITIES

Counselling activities are crucial because not every child readily opens up during the initial meeting. Some require time to build trust and confidence before sharing their experiences. This becomes especially important when a child is rescued in a precarious condition, suffering from hunger or deprivation. Therefore, upon rescue, children are brought for counselling to gain their trust and address immediate needs such as food, cloth support and first aid (if needed) before formal counselling. This approach aims to help them relax, alleviate stress and establish a bond of trust and friendliness between the child and the counsellor. Children assisted by our staff often arrive having experienced days of starvation. The team ensures they receive nutritious meals before the counselling session. Provides clothing support if the child is discovered in soiled or inadequate attire. Given the challenges of street life, some children may be found with injuries. We address this by offering First Aid to these children.

COUNSELLING TO RESCUED CHILDREN & PRODUCTION BEFORE CHILD WELFARE COMMITTEE (CWC)

Childhood is often envisioned as a time of carefree existence within a protective adult-built framework, yet this isn't the reality for many. Children face numerous challenges based on their age and various intersecting factors. Situations such as parental separation, domestic violence, alcohol abuse, educational barriers, and financial constraints within families can inflict emotional trauma on children, impeding their rights and overall growth. In these circumstances, children often require special attention and support. Families play a significant role in providing this essential support system. However, when additional help is necessary, professional counselling

becomes crucial. It offers immediate emotional care essential for rescued children upon their arrival at a transitional home, serving as the primary and pivotal first step in their recovery process.

In FY 2023-24, a total of 170 children were rescued from Khordha Road Railway Station. The reasons for leaving home varied: 64 left for work, 40 were attracted to the city, 23 ran away due to education-related issues, 12 were found missing on the platform, 11 had family problems, 9 ran away due to love affairs, and 11 had other reasons.

KEY ACHIEVEMENTS

- Total 170 Children that have been rescued.
- Total 158 children that have been reunited.
- Total 73 number of Referrals have been received.



OBSERVATION OF DIFFERENT DAYS

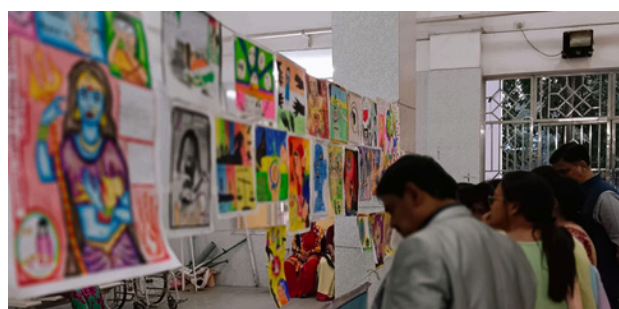
16 DAYS OF ACTIVISM AGAINST GENDER-BASED VIOLENCE

ISD observed 16 Days Activism campaign in different locations from November 25th to December 10th. The main areas of our campaign were gender-based violence, child marriage and domestic violence. We had conducted various meetings in community and in educational Institute to discussion on these issues. We tried to unite against cultural and societal norm. Adolescent girls and women wrote slogans on their own. Women raised the slogan “Violence is not acceptable in any circumstances”, “Stop Violence against women, Educate the girls to end child marriage”. Different programs like awareness meetings, community discussions, slogan writing, drawing competition, poster making competition among students’ group was held with the aim to make aware about violence against women issues. Around 359 women, boys, girls and young married girls from 25 villages, 180 students and 24 teachers had actively participated in the campaign to make it successful.

STANDING UP FOR EQUALITY: OBSERVING HUMAN RIGHTS DAY

The Universal Declaration of Human Rights on December 10, 1948 was the first Global enunciation of Human Rights and one of the first major achievements of the United Nations. Since then, this day is observed at all level.

This year ISD was observed Human Rights Day on 10th December 2023. The day was observing by staff of One Stop Centre by creating a human chain at Judicial academy square, Cuttack. The objective was to make people aware of the importance of protecting and promoting human right & values. This activity created an awareness among general public. More than 100 activists across the state, NGO leaders, Self Help Group members, academicians, and students participated in this event.



INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)
PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR
ODISHA, INDIA

CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD FROM 01.04.2023 TO 31.03.2024

RECEIPTS	AMOUNT Rs	PAYMENTS	AMOUNT Rs
To Opening Balance		By Foreign Fund Program Expenses	
- Cash-in-hand	1,964.80	- Rakshyak for Children in need of Care and Protection	11,26,591.00
- Cash-at-bank	<u>6,83,640.08</u>	- Resilience Fund For Women In Global Value Chains	17,82,735.00
	6,85,604.88	- Community Level Awareness	25,880.00
To Grant-in-aid		By Indian Fund Program Expenses	
- Foreign	51,65,114.00	- Support The Maadhyam Women Support Centre	2,98,000.00
- Indigenious	<u>49,71,800.00</u>	- Management of One Stop Centre	11,31,525.00
	1,01,36,914.00	- Management of State Support Centre	27,04,750.00
To Bank Interest		- Seminar and workshop on VAW	67,243.00
- Foreign	22,592.00	- Observation of 16 Days of Activism	5,000.00
- Indigenious	<u>5,640.00</u>	- International Women's Day	93,434.00
	28,232.00	By Foreign Fund Administrative Expenses	
To Donation	79,500.00	- Offices Rent and Maintenance	2,79,000.00
		- Office Stationary	20,520.00
To Refund of EMD Deposit, ZSS NRHM	45,000.00	- Accountant Salary	3,40,300.00
		- Auditing and other admin payable 2022-23	28,000.00
		- Website Maintenance & Others	13,050.00
		- Bank Charges	<u>8,690.98</u>
			6,89,560.98
		By Indian Fund Administrative Expenses	
		- Bank Charges	123.90
		- Website Design/ Development/ Renewal	4,000.00
		- Audit Fees-2022-23	2,000.00
		- Legal Charges	<u>2,607.00</u>
			8,730.90
		By Expenses payable 2022-23	14,158.00
		By Temporary Hand loan refund	5,24,500.00
		By Closing Balance	
		- Cash-in-hand	1,964.80
		- Cash-at-bank	<u>25,01,178.20</u>
			25,03,143.00
	<u>1,09,75,250.88</u>		<u>1,09,75,250.88</u>

The above Receipts and Payments Account, to the best of my/our belief contains a true account of the cash movement of the Organisation for the period from 01.04.2023 to 31.03.2024.

Subhashri Das
Subhashri Das
Director

As per our separate report of even date

DIRECTOR
Institute for Social Development

CA. Sanjeeb K. Mohanty,
Partner
UDIN : 24054142BKEDVZ5496
Date: 30.08.2024

INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)
PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR
ODISHA, INDIA

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2023 TO 31.03.2024

EXPENDITURE	AMOUNT Rs.	INCOME	AMOUNT Rs.
To Foreign Fund Program Expenses		By Grant-in-aid	76,69,833.50
- Rakshyak for Children in need of Care and Protection	11,27,341.00	(As per Schedule - I)	
- Resilience Fund For Women In Global Value Chains	17,84,135.00	By Bank Interest	
- Community Level Awareness	<u>25,880.00</u>	- Foreign	22,592.00
	29,37,356.00	- Indigenious	<u>5,640.00</u>
To Indian Fund Program Expenses			28,232.00
- Support The Madhyam Women Support Centre	2,98,000.00	By Donation	79,500.00
- Management of One Stop Centre	11,33,800.00	By Excess of Expenditure over	
- Management of State Support Centre	27,12,000.00	Income during the year	2,81,997.38
- Seminar and workshop on VAW	71,846.00		
- Observation of 16 Days of Activism	5,000.00		
- International Women's Day	<u>94,270.00</u>		
	43,14,916.00		
To Foreign Fund Administrative Expenses			
- Offices Rent and Maintenance	2,79,000.00		
- Office Stationary	20,520.00		
- Website Maintenance & Others	13,050.00		
- Accountant Salary	3,40,300.00		
- Bank Charges	<u>8,690.98</u>		
	6,61,560.98		
To Indian Fund Administrative Expenses			
- Bank Charges	123.90		
- Website Design/ Development/ Renewal	4,000.00		
- Legal Charges	<u>2,607.00</u>		
	6,730.90		
To Audit Fees	47,200.00		
To Depreciation	91,799.00		
	<u>80,59,562.88</u>		<u>80,59,562.88</u>

The above Income & Expenditure Account, to the best of my/our belief contains a true account of the Income & Expenditure of the Organisation for the period from 01.04.2023 to 31.03.2024.

Subhashri Das
Subhashri Das
Director

As per our separate report of even date

DIRECTOR
Institute for Social Development

CA. Sanjeeb K. Mohanty,
Partner
UDIN : 24054142BKEDVZ5496
Date: 30.08.2024