



Institute for Social Development



ANNUAL REPORT

2022 - 2023

Forward

The Institute for Social Development (ISD), a registered women organization operating in the state of Odisha has been extensively working on the issue of Gender based Violence and Women Empowerment. A journey that began in the year 1997 has been continuing since then in the development scenario with the vision to build violence free gender sensitive society with active participation of poorest of the poor women in decision making process.



This year ISD celebrated its 26th anniversary on 17th January 2023. We are very happy to mark this joyous occasion with our Board members, Staff, Partners as well as Stakeholders as we continue to carry forward the vision of ISD. With the turn of this year, it gives me immense pleasure to present the Annual Report of ISD for the year 2022-23 which provides a glimpse of what we did and achieved this year through our synergised effort.

The ISD is extensively involved in the theme of addressing gender-based violence through its signature activity i.e. Women Support Centre - Madhyam in the geographical area that comes under the Commissionrate of Police, Bhubaneswar-Cuttack. Madhyam is an innovative and unique programme which runs in a public-private partnership mode with Commissionrate of Police, Bhubaneswar-Cuttack. The Women Support Centre-Madhyam operates in the cities of Bhubaneswar (State capital of Odisha) and Cuttack. Both the Centres annually handles approximately 2000 cases of women. Secondly, with the support of Ministry of Women and Child Development, Government of India, the ISD runs a One Stop Centre-SAKHI in the premises of Mental Health Institute, SCB Medical College, Cuttack covering the entire Cuttack District of Odisha.

I would like to extend my sincere thanks to Ministry of Women and Child Development, Govt. of India, Caritas France, Resilience Fund, Friends of the Children of Odisha (FOCO), NALCO Foundation, District administration, Cuttack and Commissionerate of Police, Bhubaneswar-Cuttack for their Support.

This crucial 26 years journey has been possible because of the warmth, affection and contribution of many friends - founder members, board members, staff and colleagues, partners, community women leaders and survivor groups, volunteers and interns. I would like to personally thank each one of you for your commitment, faith and friendship.

We look forward to continued solidarity

Subhashri Das
Director

Message from the Chairperson

ISD's strong commitment to helping Survivors of Violence realize their dreams makes it a distinctive civil society organization. Being associated with ISD for a long time fills me with immense pride, especially when I see our communities becoming more aware of their rights and taking charge of their own development.



I am proud to say that ISD has set new goals "Women's March for Development" for the next five years under the leadership of Director, Mrs. Subhashree Das, I am confident that we will achieve this goal and continue to strive for advancing Women's rights and gender equality.

As a women organization with a mission to promoting violence free life of women with dignity in the society ISD created meaningful partnerships and sustainable ways to bring gender transformative change in society. I express my heartfelt gratitude to the members of the organization and partner staff for their active involvement and support.

I look forward to continuing my association with ISD in empowering women and girls so that they can build a better future for themselves, a world in which both girls and boys enjoy equal rights.

Mrs. Nibedita Pattnayak
Chair-person

ABOUT US

ISD is an Odisha based women organization working in 5 districts of Odisha since 1997. It was started by a group of young people who had a vision for the social, economic and political growth of Odisha based on their experience of working with communities in the most deprived and vulnerable areas of Odisha. ISD is committed to creating a violence-free society based on equity, justice and peace. ISD works with youth and adolescents to address gender-based violence by enlisting their help as volunteers or agents of change. We create platforms through which youth can voice their opinions and integrate their needs with the process of social development.

VISION

Violence-free gender sensitive social development with participation of the poorest of poor woman in decision-making process.

MISSION

To promote violence free life of women with dignity in the society and work towards empowerment of women and challenging social barriers for gender justice.

WORK STRATEGY

- Create platforms and community-based organizations to identify, address, and solve local issues through common consent.
- Conduct public campaigns led by volunteers, change-makers, and our partners on VAW issues.
- Empower local communities and raise awareness about critical social issues.
- Create linkages between local government, administration, politicians and other stakeholders to address issues of Violence against Women (VAW).
- Motivate local community members and involve youth to monitor their neighborhoods through community networks that encourage the maintenance of a violence free society.

ISD believes that violence against women is not only an issue for women; it affects the whole family and the society. VAW does not end with the empowerment of women. It is important to engage and sensitize men through regular interaction, training and workshops. Therefore, ISD not only works with women but also with men from all sections of the society including; teachers, police, caste leaders, religious leaders, and representatives of local self-governance etc. ISD mobilizes them for alternative behaviours and to act as a role model in their own family and society to reduce and remove VAW.

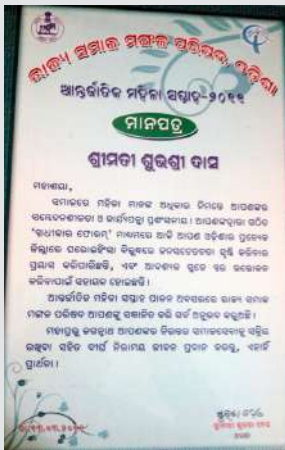
LEGAL STATUS OF THE ORGANISATION

Name of the Organization	Institute for Social Development (ISD)
Contact Address	Plot No - 95, Kanan Vihar, Phase -II, Po- Patia, Bhubaneswar PIN- 751031, Odisha, India
Phone	91-674 - 2726756-, 91-9437005319, 91-9437018141
E-mail	isd_bbsr@rediffmail.com , to@isdbbsr.org
Website	www.isdbbsr.org
Contact Person	Mrs. Subhashri Das , Director
Legal Status	Registered under the Societies Registration Act 1860 Registration No. 20,200/164 Date of Registration - 17/01/1997
	Registered under Foreign Contribution Regulation Act, 1976 Registration No-104830100 Date of Registration - 20/6/ 2002
	Registered under section 12 (A)of the IT.ACT.1961 Registration No : AAATI2831DE20214 Date of Registration : 28/05/2021
	Registered under 80 (G) of Income Tax Exemption Unique Registration No : AAATI2831DF20115 Date of approval : 30/09/2021
	Registration of Entities for undertaking CSR activities Registration Number - CSR00019205 Date of Registration - 14/12/2021
	Registered with NITI AYOg , Government of India Unique ID Number - OR/2009/0004399
PAN No	AAATI2831D
Auditor's Details	Sanjeeb Kumar and Associates 475, Aiginia, Asiana Plaza Entry, Bhubaneswar, Odisha E Mail : esenden@live.in , Phone : 91-674 - 2472770 / 771

ACKNOWLEDGEMENT



Awards And Recognitions



Activities at a Glance 2022-2023

Celebration of 26th Foundation Day

The Foundation Day is an annual celebration of ISD's collective efforts. Every year on 17 January, the day on which ISD was formally established in 1997, the entire people of the organisation gather to celebrate their efforts and successes. This year, the same was celebrated in our office premises. This one-day function was participated by all staffs, well-wishers, Members and advisors.

Sakhi- One Stop Centre Completed 4 Years

Sakhi- One Stop Centre, Cuttack which is presently located at 3rd floor of Mental Health Institute, SCB Medical College and Hospital campus has completed 4 years. The centre aims to serve those women who are subjected to various kinds of violence. During this year (2022-23) a total no. of 267 cases registered at Sakhi . Out of 267 no. of registered cases 183 no. of cases resolved by Counselling.

Maadhyam – Women Support Centre completed 08 years

Maadhyam Women Support Centre in the premises of Deputy Commissionerate of Police Bhubaneswar and Cuttack has completed 8 years. During this period the centre has addressed many important issues and the served the survivors of Gender Based Violence with a comprehensive package of services like counselling, legal aid and medical support. During this year (2022-23) a total 441 no. of cases registered at both the centre Bhubaneswar and Cuttack . Out of 441 no. of registered cases 294 no. of cases resolved by Counselling.

Initiative to Realise Rights of Indigenous Girls

The project was strategically designed to address education and health aspects of tribal girl students who were the residence of Residential Ashram Schools. The Project covered 6-nos of Residential Ashram Schools of Khordha District in the State of Odisha. Through this project emphasis was given on strengthening and improving the listening, speaking, reading and writing skills along with special attention on social issues. In addition to it, personal health and hygiene information were imparted for building knowledge about health care. One of the major problems in Ashram School is non-availability of Secondary Schooling facility. After completion of Primary Education that is from Class - I to Class-VIII, the students have to move to some other Secondary School for continue their education. The project came across such problem of transition due to non-availability of Secondary School in the premises of Ashram School. In response to it the project took up the responsibility to get the 47 number of students from 6 no.of Ashram Schools enrolled in Government Secondary Schools for their higher education.

Activities at a Glance 2022-2023

Awareness and understanding of gender equality and empowerment

The esteem Resilience Fund grant enabled us to strengthening the capacity of 21 numbers of grassroots women's organisations covering 420 number of women those who are engaged in Weaving Hand loom saree in hand-operated looms about 10 hours a day to in a rural setup of Badamba Block of Cuttack District in the State of Odisha in India. The engagement with these Women was to provide them access to information and services on Sexual and reproductive health issues, health care, and other services, as well as to empower them to claim their rights and raise awareness in their communities and families.

Project Rakshyak

Programme RAKSHYAK is about rescue and resettlement of runaway, missing, abducted and abandoned children. As the name suggests, it acts as 'the protector' of those children who run away from home, get separated from their families, are abandoned, abducted, or being trafficked for illegal activities. It promotes the protection and development of these children through 'Rescue and Resettlement'. The Program is currently active in one location of Odisha, viz. Khurda Road Railway Station.

Formulated 5 Years Strategy plan of ISD

This Strategic Plan 2023-2027 for 5-years visualises and articulates ISD's Strategic directions and approaches to address Gender Inequality and Gender Based Violence in its manifold manifestation and work towards mainstreaming Women's Empowerment and Development, so as to achieve in due course Women's Human Right. This Strategic Plan 2023-2027 (5-years) outlines the organisation's goal that can be achieved in an integrated manner for transformative results. In the Strategy Plan some key choices have been made such as (i) Thematic Focus, (ii) Outcome Orientation and (iii) Impact.



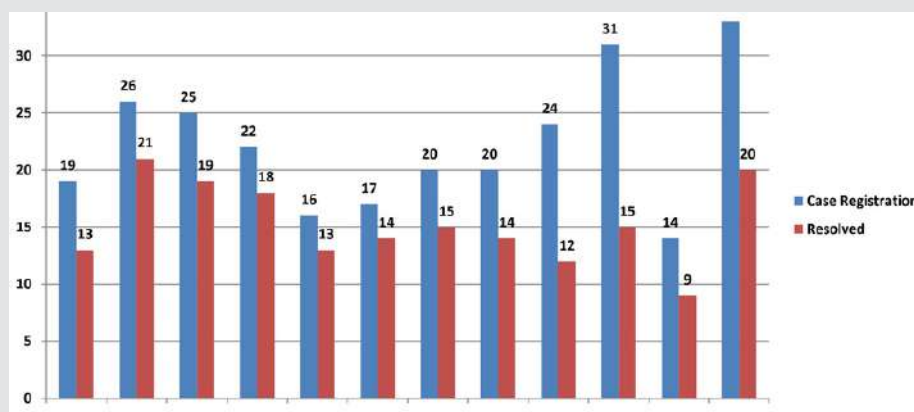
Brief Report (2022-2023)

One Stop Centre (SAKHI)

One Stop Centre (SAKHI) to support an integrated support and assistance to women affected by violence, both in private and public spaces under one roof. It also facilitated immediate, emergency and non - emergency access to a range of services including medical, legal, psychological and counselling support under one roof to fight against any forms of violence against women.

Sakhi - One Stop Centre, Cuttack which is presently located at 3rd floor of Mental Health Institute, SCB Medical College and Hospital campus has completed 4 years. A total no. of 890 no. cases registered at Sakhi during last 4 years.

During this year (2022-23) a total 267 no. of cases registered at Sakhi. Out of 267 no. of registered cases 183 no. of cases resolved by Counselling. In all these cases individual and joint meetings were held with the women or the other party (husband, in-laws, and relatives) to understand the situation and also provide the Socio legal counselling as an empowerment process. Apart from counselling alternative support services were provided to many of them like shelter, medical, free legal aid and livelihood. The details case registration status of Sakhi given below:



Awareness Programme by Sakhi

Sakhi- One Stop Centre , Cuttack conducted awareness programme on women -centric issues and rights at various places of rural and urban area of Cuttack District. The main objective of the programme was to create awareness, disseminate information and educate public on violence and abuses faced by the women in the community. During this year Sakhi-One Stop Centre, Cuttack organised the awareness programme in following locations.

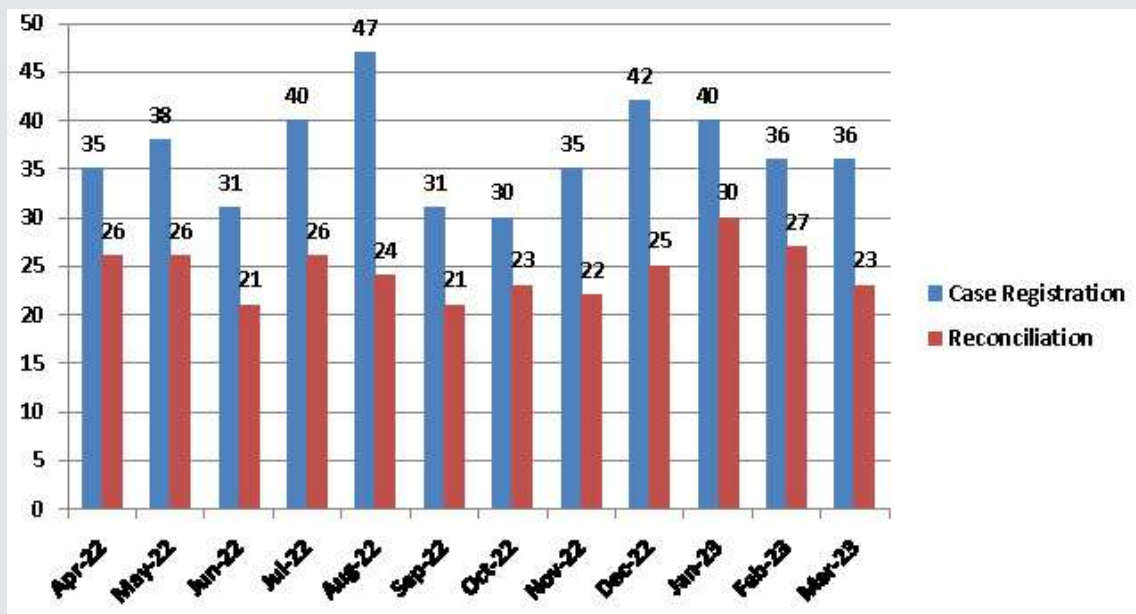


Maadhyam Women Support Centre

ISD is running Maadhyam “ Women Support Centre “ in the premises of Deputy Commissioner of Police in Bhubaneswar and Cuttack for which the office premises is provided by Department of Police ,Government of Odisha for our work relating to domestic violence to provide a safe place and legal help for survivor women. Women receive assistance to report their case to the police, obtain legal help, counseling, rehabilitation etc. In these centres we have two- two female trained social worker who can handle these cases well. They keep all the data and do the needful follow up with survivor women who visited centre.

Maadhyam at Bhubaneswar and Cuttack has completed 8 years since its inauguration on 3rd of September, 2014. During this period the centre has addressed many important issues and the served the survivors of Gender Based Violence with a comprehensive package of services like counselling, legal aid and medical support. As a result, around 4500 women who were survivors of Gender Based Violence successfully provided with different kind of services during the year 2014-2023.

During this year (2022-2023) the Support centres are figure out of cases reported as follows-



Initiative to Realise Rights of Indigenous Girls

The objective of the project was to achieve holistic development of young girls those who are staying in Ashram school hostels run by Govt. The primary beneficiaries of this project were girls 8-17 year old girl students staying in 6 no. of in Government run Ashram schools in Khurdha District of Odisha . The girls come primarily from Santhal, Kandha and Munda tribes. They represent more than 12 districts of Odisha with a higher number from Mayurbhanj and Kandhamal. The project particularly focusing on their health, education and work ethics. The project also implemented through active participation of other stakeholders like teachers, matrons, School authorities and District administration. All activities related to this project Work done in consultation with the District Welfare Officer (DWO).

The project sought to strengthen the listening, speaking, reading and writing skills through remedial courses in a joyful learning environment with the sole aim to improve critical literacy, holistic education and learning outcomes. As a major intervention in this regard, the project coined a concept of special classes in the nomenclature of Gulechi Classes for residence of Hostels in 6 identified Ashram Schools.

The activities undertaken by the project is succinctly described below to understand the nature of intervention:

Curriculum Development

At the beginning of the programme a curriculum had been development with course content and programme delivery design. For this purpose a Committee of Experts had been constituted having in-depth technical knowledge to devise an Educational Curriculum. This Committee which was named as Curriculum Development Committee consisted of 5-Members drawn from Academic Fraternity. The Education Committee had several rounds of deliberations to develop a curriculum which was developed keeping in view the thrust of the intervention consisting of critical learning, functional learning and holistic education. The Committee developed a curriculum for Gulechi Classes covering 11-nos of themes with 44-nos of sub themes. The curriculum themes are discussed below: As per curriculum the sessions in Gulechi classes had been delivered.

	Name of Sessions
Gulechi Sessions	1. My Health in My Hand
	2. Me and My Family
	3. My Village and the Villagers
	4. Our Environment and How to Protect It
	5. Our Tribes
	6. Work and Labour
	7. Our Food and Its Story
	8. Discrimination and Violence in Our Society
	9. We the Children of India
	10. Good Touch and Bad Touch
	11. Dreams, Aspiration and the Road Ahead

Training of Learning Facilitators

The Learning Facilitators were regular teachers of 6-nos of Ashram Schools identified for the purpose of the project. They are mostly Women Teachers. In order to acquaint and give them hands on experience on use of curriculum a series of training programme for 6 -nos of Learning Facilitators had been conducted by the Curriculum Development Committee. The trained Learning Facilitators thereafter were engaged to conduct weekly Gulechi classes in accordance with the course design covering above said 11- themes and 44-sub-themes.



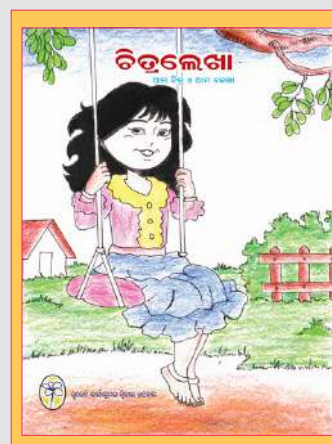
Supply of Reading Materials and Library Facility

The process of improving learning outcomes was further fertilised by systematically making arrangement for reading materials and with a provision of library facility in each school. In this regard selected reading materials were made available in Hostel wise libraries broadly covering the following themes: (i) Story Book. (ii) Spiritual Book. (iii) Tribal Leaders. (iv) Health Issue. (v) Quiz Book. (vi) Picture Book with tribal language and odia. (vii) Pre-School Education Materials in Munda, Juanga etc. (Primers) (viii) Song Books.



Publication of Chitrlekha Magazine

The word Chitra means Picture and Lekha is Writing. It is a conjunction of two words Chitra and Lekha. The uniqueness of the Magazine is that it was a magazine "by the students, for the students and of the students". The girl students of different hostels had drawn pictures and they wrote the contents on different themes like environment, pollution caused by plastic, about their family, marriages in tribal culture, hygienic food and dreams of students. This colourful pictorial magazine was published in printed format and shared with wide audience in their regular classes.



Awareness on Personal Health and Hygiene

For this purpose special sessions were conducted to understand proper maintenance of health and hygiene. It included themes like safe drinking water, sanitation facility, hand wash, cleanliness and management of period hygiene during menstruation. It was learnt from the student from the very beginning of the project that one of the major reason for drop out is menstruation which causes discomfort and shyness due to inadequate facilities. Therefore, to make the education easy and comfortable training were conducted among girl students about human biology and reproductive system. Further, sanitary napkin pads were provided for safe and hygienic management in place of unhealthy conventional practices. Disposal dust-bin had been arranged in hostels for easy disposal of used sanitary napkin pads. This has substantially contributed for undergoing education with comfortable management during menstruation. In fact, it also created critical awareness about reproductive health system and services. The health and hygiene aspect in the Hostel was taken care of through engagement of Matrons of each Hostel in all selected 6-Ashram Schools. The Matrons were given the responsibility to undertake follow up of the health and hygiene session and to monitor practical application of the practices taught in the regular session. In addition to it, IEC Materials were developed to give the students tips for regular practice of good health and hygiene in pictorial format. Thus the purpose of the project i.e. to create critical literacy and holistic education could be accomplished through extensive information and services regarding health and hygiene.



Community Interaction

It is pertinent to mention that in an Ashram School other than the boarders in the residential hostel, students from the adjacent villages also attend school. They are mostly from Scheduled Caste, Scheduled Tribes and Other Backward Classes. The project intervention included these families and communities from which the non-residence students attend the schools. Under the project awareness programmes were organised in two phases covering mothers. As a follow up to the village level awareness programme, a Mother's Committee was constituted with 10-nos of mother from each village. In course of their association with the project, they have been taught various topics like maintaining personal hygiene, nutritious food habit, ill-effect of child marriage, sexual abuse, domestic violence and various services available for women by the Government. As a result of such intervention with the community through mothers there was demonstrative leadership and ownership emerged. It helped in almost 100% attendance of students in school as the mothers started taking interest for success of the education of their children.

All families unequivocally supported prevention of child marriage and agreed not to practice the social evil in their families. Similarly, the mothers were also vigilant about safety of their children and were consciously keeping watch to prevent any kind of sexual abuse.



Understanding among Teachers about Tribal Culture

In Ashram Schools the residents are from different tribe and communities having different culture and practices. Sometimes, due to inadequate understanding about tribal culture the teachers and matrons of the hostel have indifferent approach to the issues. It is important to mention that a majority of teachers in Ashram Schools belong to general population without much exposure into the lives of tribes. Keeping this in view the project systematically arranged programme for understanding diversity of cultures and tried to build respect for diversity of cultures. It includes the languages used by students of different tribal communities and their belief system. Thus, as a part of holistic education of children there was an attempt to build respect for culture among teachers with deeper understanding about human rights concerning social, economic and cultural life.



Orientation of Teachers on Child Sexual Abuse

In this regard a virtual meeting was organised which was attended by almost 97 participants of different Ashram Schools of 2-nos of districts i.e. Khordha and Ganjam. The virtual meeting was held on the topic of Roles and Responsibilities of School Authorities in Preventing Child Sexual Abuse. This programme was addressed by legal experts. The experts explained in detail the provision made under the Protection of Children from Sexual Offences Act widely known as POCSO Act.

As a result of such deliberations within school system there was a demonstrative increase of awareness about the law and also increased responsibility of school authorities. Broadly, the project sent a message that holistic education includes child protection and safeguarding their interest in the educational system.



Awareness and understanding of gender equality and women's empowerment

The esteem Resilience Fund grant enabled us to strengthening the capacity of 21 numbers of grassroots women's organisations covering 420 number of women those who are engaged in Weaving Hand loom saree in hand-operated looms about 10 hours a day to in a rural setup of Badamba Block of Cuttack District in the State of Odisha in India.

The engagement with these Women was to provide them access to information and services on Sexual and reproductive health issues, health care, and other services, as well as to empower them to claim their rights and raise awareness in their communities and families.

A core group of 50 girls and 50 boys in the age group of 14 -21 were also identified and trained as community change agent. The boys and girls were selected from among those who showed interest in the activities and were sensitive to issues of gender-based violence issues. Then Girls' and boys' formed informal groups and involved themselves in activities such as discussions on local issues at their villages with the help of our community organizer. Most of the youth are school and college going; some of them are also engaged in weaving activities to help their parents. These groups received a comprehensive training programme to improve their knowledge on a wide range of social issues, developed confidence, developed and enhance their skills, and practice. These change agents are active in identifying cases of gender-based violence and sexual abuse in their communities.



Important accomplishments from the project:

- Increased community awareness on sexual and reproductive health and right with special emphasis on gender-based violence.
- 120 number of community youth groups have emerged as change agent to stop gender discrimination in their family and issues which are disturbing for the society like Domestic violence, early/ forced marriages, distress migration, trafficking and adolescent sexual health rights.
- Youth Change agent motivated Anganwadi workers to incorporate sexual reproductive health and nutritional issues on the adolescent girls in their work schedule.
- ISD and its youth Change agents prevented 07 child marriages with the help of Child Development Project Officer (CDPO) in their locality last year.
- In the last year after our intervention 23 number of women from our intervention areas raised their voice against violence and came forward to lodge their complaint at our Institutional Support Centre -Sakhi.

Project Rakshyak

Project RAKSHYAK is about rescue and resettlement of runaway, missing, abducted and abandoned children. As the name suggests, it acts as 'the protector' of those children who run away from home, get separated from their families, are abandoned, abducted, or being trafficked for illegal activities. It promotes the protection and development of these children through 'Rescue and Resettlement'. The Program is currently active in one location of Odisha, viz. Khurda Road Railway Station.

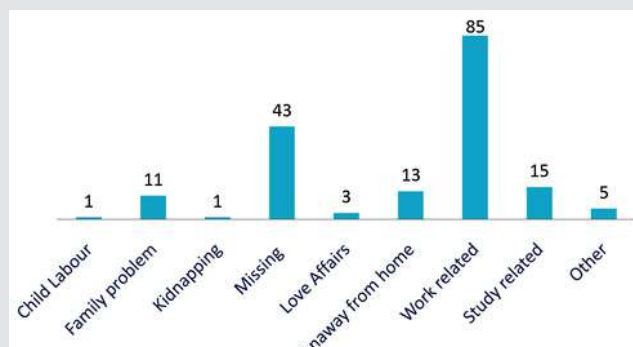
Railway stations have been found to be a major means of transport for the runaway with missing, abandoned, or trafficked children. Also, the train is a very easy and convenient mode for runaway children & for the traffickers to operate. The children get separated or lost from their parents/guardians in due course of the journey and are often abandoned in the vicinity of the station. It is found that many of these children end up staying on the platforms and get involved in activities like begging, stealing, sweeping, addiction, etc.



Number of beneficiaries in 2022-23 in Rakshyak

177 children rescued from Khurda Road Railway Station and different difficult circumstances from the communities. They have left their homes for various reasons like; 85 children were left their homes due to work related reason, 43 children found missing in the platform, 11 children have various family problems, 15 children were runaway due to Education related reason, , 13 children were run away due to scolding & punishment of parents and 10 children were found various other reasons respectively.

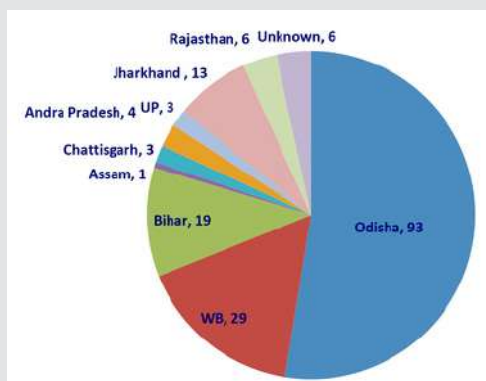
Reasons of Runaway	Number of children
Child Labour	01
Family problem	11
Kidnapping	01
Missing	43
Love Affairs	03
Ranaway from home	13
Work related	85
Education related	15
Other	05
Total	177



Out of a total 177 children majority of children were belongs to Odisha, few of them were Bihar, WB, Chhatisgarh, Jharkhand, UP, AP Assam, Rajasthan etc. Out of 177 children, a total 121 children were reunited with their respective families, 56 children were referred for Institutional care.

Odisha	WB	Bihar	Assam	Chattisgarh	Andra Pradesh
93	29	19	01	03	04

UP	Jharkhand	Rajasthan	Unknown	Total
03	13	06	06	177



The team conducted a total 17 awareness meetings with the various stakeholders like; TTI staffs, RPF staffs, coolie, parcel worker, hawker, cleaning staff, watering staff, auto drivers, stall vendor etc. to create awareness and sensitize them about child-related issues at the platform. Rakshyak team had circulated the monthly report to the Railway Authorities in monthly basis. In the monthly & quarterly basis, continued the process of the telephonic follow up of the family resettled children and collected their status of need in the current scenario. In the monthly basis.



5 Years Strategy plan of ISD

Women's March for Development - ISD has originated with a larger vision of seeking social development in its broader context, this Strategic Plan seeks to streamline its strategic plans so that the outcome of the organisation's endeavour contributes significantly to the realisation of social development as a comprehensive concept which implies major structural changes to create a new society where the living conditions of the people are improved.

The following Strategic Priorities have been identified for this Strategic Plan Period 2023-2027 based on learning and past experiences. The ISD has also identified What Works and What Does Not Work in the field to shape its Strategic Priorities.

The following Themes have been identified to be addressed during the plan period 2023-2027:

- A. Ending Gender Based Violence.
- B. Gender Equality.
- C. Safe Migration and Anti-Trafficking.
- D. Girl's Education.
- E. Right to Health of Girls and Women.
- F. Political Participation of Women.
- G. Climate Change and Women.
- H. Rights of Women over Natural Resource.
- I. Economic Participation of Women



Events Organised

Celebration of International Women's Day

International Women's Day is an opportunity for us to celebrate and reflect on the progress made towards advancing gender equality and helping rural women reach their potential. ISD celebrated International Women's Day on 10th March 2023 at Sri Ramchandra Bhawan, Cuttack in which 200 women leaders from different slum areas of Cuttack city participated, the event was organized to celebrate with the theme of this year: DigitALL: Innovation and technology for gender equality.

In this event, women leaders shared their journey and what change they see in their lives and their family and at village too. Many women leaders represented their concern regarding issues and violence which has been increase in their area on the name of culture, religion, cast and purity and need of women groups to raise their voices against such crimes and violence which are being done on women.

In this Program, Guests like Mr. Shibo Toppo, ADM, Cuttack, Mrs. Manasi Prahi, Ex. Member. JJ Board, Bhubaneswar and Mrs. Jayanti Rath, Social Activist participated in the event to celebrate the journey and express their opinions regarding issues of women and girls. During this event five number of community women were also felicitated for their outstanding work on gender equality in their respective areas.



16 Days of Activism Campaign against Gender-Based Violence

Engagement with Community Youth

The 16 Days of Activism against Gender-Based Violence is an annual international campaign that kicks off on 25 November, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day.

Every year, ISD organised different campaign focuses on a specific theme. This year's theme is "UNITE! Activism to end violence against women and girls" and invites everyone to play their role in ending violence against women.

This year an event was organized with a view to engage community youth to address violence against women in conjunction with observation of International Day to eliminate Violence Against Women at Badamba Block of Cuttack District.

Total 200 community youth, from different School and colleges attended the event for building a commitment towards enhancement of dignity of women. The purpose of the programme was to engage community youth to address violence against women occurring in the state in its many folds many fests with the belief that through engagement of youth the trend of violence can be substantially reduced.



Engagement with Community Women

During this period sensitization meetings organized in community and at institutions. The meetings were attended by officials from District Administration, Cuttack and other dignitaries.



Observation of International Yoga Day

International Yoga Day is observed every year on June 21 to raise awareness about this ancient practice and to celebrate the physical and spiritual prowess that yoga has brought to the world. Yoga is a practice which plays an important role in relaxing the mind and body and boosting people's immune system.

The Day was attended by all the staff of One stop Center - Sakhi and Students from Mental Health Institute with great enthusiasm. Warm up exercises were taken and all the participants practiced & performed sitting and standing asanas, importance of these were explained simultaneously.

All participants were taught the importance of Yoga in their life & how to maintain the harmony between body and mind. The participants discussed the importance of yoga and also exhibited yoga postures and promised to introduce this activity in their daily lives.



**Governing Body Members
(2022 - 2023)**



**Mrs. Nibedita Pattanayak
Chairperson**



**Mr. Pradip Kumar Mohanty
Vice Chairman**



**Mrs. Subhashri Das
Director**



**Ms. Binapani Mallik
Joint Director**



**Mrs. Minakshi Das
Treasurer**



**Mr. Prasan Kumar Patnaik
Member**



**Mrs. Sangita Majhi
Member**



**Mrs. Usha Rani Behera
Member**



**Mrs. Soumya Surachita Sahu
Member**

Meeting with Governing Body Members



Annual Financial Statement FY 2022-2023

INSTITUTE FOR SOCIAL DEVELOPMENT (ISD) PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR ODISHA, INDIA

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2022 TO 31.03.2023

EXPENDITURE	AMOUNT Rs.	INCOME	AMOUNT Rs.
To Foreign Fund Program Expenses		By Grant-in-aid (As per Schedule - I)	95,02,167.00
- Rakshyak for Children in need of Care and Protection	26,06,555.00		
- Initiative To Realise Rights Of Indigenous Girls	12,50,288.00		
- Resilience Fund For Women In Global Value Chains	<u>16,41,466.00</u>	By Bank Interest	
To Indian Fund Program Expenses		- Foreign	41,393.00
- Support The Madhyam Women Support Centre	2,98,000.00	- Indigenous	<u>8,525.00</u>
- Management of One Stop Centre	32,33,373.00		49,918.00
- Seminar and workshop on VAW	58,580.00	By Excess of Expenditure over Income during the year	4,61,310.56
- Observation of 16 Days of Activism	10,000.00		
- International Women's Day	<u>10,000.00</u>		
To Foreign Fund Administrative Expenses			
- Offices Rent and Maintenance	3,13,000.00		
- Office Stationary	9,216.00		
- Accounts and Audit Management	4,08,000.00		
- Bank Charges	<u>2,340.46</u>		
To Indian Fund Administrative Expenses			
- Bank Charges	407.10		
- Communication	2,500.00		
- Computer Consumable	4,000.00		
- Printing & Stationery	578.00		
- Website Design/ Development/ Renewal	7,550.00		
- Legal Charges	<u>1,060.00</u>		
To TDS Receivable written off			16,095.10
To Audit Fees			2,128.00
To Depreciation			40,000.00
			1,14,354.00
			<u>1,00,13,395.56</u>
			<u>1,00,13,395.56</u>

The above Income & Expenditure Account, to the best of my/our belief contains a true account of the Income & Expenditure of the Organisation for the period from 01.04.2022 to 31.03.2023.

As per our separate report of even date

Subhashri Das
Subhashri Das
Director
DIRECTOR
Institute for Social Development

CA Sanjeeb K. Mohanty,
Partner
UDIN : 23054142BGZBQQ2911
Date 24/07/2023



INSTITUTE FOR SOCIAL DEVELOPMENT (ISD) PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR ODISHA, INDIA

CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD FROM 01.04.2022 TO 31.03.2023

RECEIPTS	AMOUNT Rs.	PAYMENTS	AMOUNT Rs.
To Opening Balance		By Foreign Fund Program Expenses	
- Cash-in-hand	1,964.80	- Rakshyak for Children in need of Care and Protection	26,06,555.00
- Cash-at-bank	<u>27,17,758.64</u>	- Initiative to Realise Rights of Indigenous Girls	12,51,113.00
To Grant-in-aid		- Resilience Fund For Women In Global Value Chains	16,41,691.00
- Foreign	45,01,323.00	By Indian Fund Program Expenses	
- Indigenous	<u>31,75,246.00</u>	- Support The Madhyam Women Support Centre	3,05,117.00
To Bank Interest		- Management of One Stop Centre	32,22,523.00
- Foreign	41,393.00	- Seminar and workshop on VAW	55,980.00
- Indigenous	<u>8,525.00</u>	- Observation of 16 Days of Activism	10,000.00
To Temporary Loan	7,32,000.00	- International Women's Day	10,000.00
To Programme advance Refund	25,480.00	By Foreign Fund Administrative Expenses	
		- Offices Rent and Maintenance	3,13,000.00
		- Office Stationary	9,216.00
		- Accounts and Audit Management	4,08,000.00
		- Auditing and other admin payable paid	78,000.00
		- Bank Charges	<u>2,340.46</u>
		By Indian Fund Administrative Expenses	
		- Bank Charges	407.10
		- Communication	2,500.00
		- Computer Consumable	4,000.00
		- Printing & Stationery	578.00
		- Website Design/ Development/ Renewal	7,550.00
		- Legal Charges	<u>1,060.00</u>
			18,095.10
		By Chimney (Asset)	22,100.00
		By Expenses payable Legal Expenses	1,155.00
		By ZSS, NRHM EMD DEPOSIT	45,000.00
		By Temporary Loan Paid	5,20,000.00
		By Closing Balance	
		- Cash-in-hand	1,964.80
		- Cash-at-bank	<u>6,83,640.08</u>
			8,10,556.46
			<u>1,12,03,690.44</u>
			<u>1,12,03,690.44</u>

The above Receipts and Payments Account, to the best of my/our belief contains a true account of the cash movement of the Organisation for the period from 01.04.2022 to 31.03.2023.

As per our separate report of even date

Subhashri Das
Subhashri Das
Director
DIRECTOR
Institute for Social Development

CA Sanjeeb K. Mohanty,
Partner
UDIN : 23054142BGZBQQ2911
Date 24/07/2023

