



*Institute for Social Development*



# Annual Report

2021 - 2022





## Introduction

The Institute for Social Development (ISD), a registered women organization operating in the state of Odisha has been extensively working on the issue of Gender based Violence and Women Empowerment since its inception in 17th January 1997. A journey that began in the year 1997 has been continuing since then in the development scenario with the vision to build violence free gender sensitive society with active participation of poorest of the poor women in decision making process.

ISD has a dedicated team that works with commitment for the cause of women. Besides regular staff, the organization is also supported by various professionals who provide timely support and advice. Currently it has 36 nos. of full-time staff and 09 nos. of part time personnel. Staffs comprising of State Program Coordinator, District Coordinators, Block Coordinators, Project Coordinators, Counsellors, Case workers, IT staff and Multipurpose workers. There are 2nos. of administrative staff and 2no.of volunteers who take care of administrative needs of the Organization.

The ISD is extensively involved in the theme of addressing gender-based violence through its signature activity i.e. Women Support Centre – Maadhyam in the geographical area that comes under the Commissionrate of Police, Bhubaneswar-Cuttack. Maadhyam is an innovative and unique programme which runs in a public-private partnership mode with Commissionrate of Police, Bhubaneswar-Cuttack. The Women Support Centre-Maadhyam operates in the cities of Bhubaneswar (State capital of Odisha) and Cuttack. Both the Centres annually handles approximately 1200 cases of women. Secondly, with the support of Ministry of Women and Child Development, Government of India, the ISD runs a One Stop Centre-SAKHI in the premises of Mental Health Institute, SCB Medical College, Cuttack covering the entire Cuttack District of Odisha. Thirdly, the organization has also working with Global Alliance Against Trafficking in Women (GAATW) to conducts various programmes for tribal girl students those who are staying Government run Ashram School Hostels in Khurdha District of Odisha. Fourthly, our effort to create volunteers for a violence free society for women covers a large number of Colleges across the State of Odisha covering 30-Districts which includes rural, tribal and urban areas.

## VISION

**Violence-free gender sensitive social development with participation of the poorest of poor woman in decision-making process.**

## MISSION

**To promote violence free life of women with dignity in the society and work towards empowerment of women and challenging social barriers for gender justice.**

## OBJECTIVES

- **To formulate and promote various programmes for the Socio-economic development of the socially excluded communities**
- **To provide institutional services and implement programs to ensure proper rehabilitation of victims of violence against women**
- **To protect and safeguard the rights of women by empowering them**
- **Striving to bring attitudinal change both amongst men and women on issues of Gender equity**

## OUR VALUES

- **Valuing every person**
- **Commitment**
- **Trust Excellence**



## Foreword

Institute For Social Development (ISD) celebrated its 25th anniversary on 17th January 2022. We are very happy to mark this joyous occasion with our Board members, Staff, Partners as well as Stakeholders as we continue to carry forward the vision of ISD.



The year 2021-22 was also very difficult and challenging year for us due to COVID- 19 pandemic. However, we believe that our success is predicated on our ability. With the turn of this year, it gives me immense pleasure to present the Annual Report of Institute for Social Development (ISD) for the year 2021-22 which provides a glimpse of what we did and achieved this year through our synergised effort.

Violence against women continues to be at the core of ISD'S work. We have maintained and developed our position as the lead agency to addressing Violence against Women issues and continued our service to survivors of violence through Maadhyam Women Support Centre in collaboration with Commissionerate of Police Bhubaneswar- Cuttack and One Stop Centre (SAKHI) at SCB, Medical College and Hospital, Cuttack in partnership with Govt.of Odisha and supported by Ministry of Women and Child Development, Govt.of India.

I would like to extend my sincere thanks to Ministry of Women and Child Development, Govt.of India, , Global Alliance against Traffic in Women (GAATW) Thailand, Friends of the Children of Odisha ( FOCO), NALCO Foundation, Odia Socio Cultural Association (OSCAN), Fuel a Dream, NABARD, District administration, Cuttack and Commissionerate of Police, Bhubaneswar- Cuttack for their Support.

This 25th years journey has been possible because of the warmth, affection and contribution of many friends - founder members, board members, staff and colleagues, partners, community women leaders and survivor groups, volunteers and interns. We would like to personally thank each one of you for your commitment, faith and friendship.

We know there is still much to be done and while it has been a progressive and successful year, we are aware of the challenges that lie ahead, particularly in relation to sustainability. However, we recognize the vital role we play in creating positive chance on a daily basis for thousands of women and children who are experiencing violence and abuse and it is in this knowledge that we move forward with optimism and determination.

We look forward to continued solidarity

**Subhashri Das**  
Director

## Message from the Chairperson

It has been my pleasure to serve as the Chairperson of ISD since year 2016. The year 2022 marks as the silver Jubilee year of ISD. It is with great pleasure that I extend my congratulations to ISD team on the occasion of celebrating silver jubilee years. ISD as an organization with its dedicated team have outstanding success in the field of Women Empowerment since last 25 years.



The year 2022 is also a very crucial year where the world facing an unprecedented global health crisis. While it's not a time for celebration, it is still important for us to reflect on the past, and more importantly, to focus on the future.

Institute For Social Development (ISD) and I have also had a long association with ISD's work and its founder Mrs. Subhashree Das since its inception. ISD has been successful implementing various projects for people from all sections of the society & empowering women and children. ISD has always been on the top of the list for serving the community with their selfless services.

With commitment and sincerity, from time-to-time ISD proved its worth and gained much deserved recognition and fame. With the services of ISD, the community has benefitted a lot especially the Survivors of Domestic violence by Maadhyam Women Support Centre and One Stop Centre Sakhi.

The work of ISD is critical, and the people of ISD are a joy and an honor to know and to work with. Many congratulations on the occasion of celebrating Silver Jubilee year, and may your work continue for many years into the future.

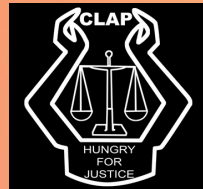
**Nibedita Pattanayak**  
Chair-person

## Legal Status of the organisation

1	Name of the Organization	Institute for Social Development (ISD)
2	Contact Address	Plot No- 95, Kanan Vihar, Phase –II, Po- Patia, Bhubaneswar, PIN- 751031,Odisha, India
3	Phone	0674 - 2726756, 09437005319, 09437018141
4	E-mail	isd_bbsr@rediffmail.com , to@isdbbsr.org
5	Website	www.isdbbsr.org
6	Contact Person	Mrs. Subhashri Das, Director
7	Legal Status	Registered under the Societies Registration Act 1860 Registration No. 20,200/164 Date of Registration - 17/01/1997
		Registered under Foreign Contribution Regulation Act, 1976 Registration No-104830100 Date of Registration - 20/6/ 2002
		Registered under section 12 (A)of the IT.ACT.1961 Registration - No-32/2001-2002, Date of Registration – 22/11/2001
		Registered under 80 (G) of Income Tax Exemption Registration-No-ITO(TECH)/80G,178/10-11/2011-12 Date of Registration- 5/7/2011
8	Permanent Account Number (PAN)	AAAT1283ID
9	TAN	BBNI00374D
10	Auditor's Details	Sanjeeb Kumar and Associates, 475 Esen Den, Aiginia, Khandagiri, Bhubaneswar Khordha Odisha 751019, E Mail: esenden@live.in

# Acknowledgement

We are grateful to our key supporters who are continuously support and encouraging us to work for the Women and Children of the Society



## Governing Body Members



**Mrs. Nibedita Pattanayak**  
Chairperson



**Mr. Pradeep Kumar Mohanty**  
Vice Chairperson



**Mrs. Subhashri Das**  
Director



**Ms. Binapani Malik**  
Joint Director



**Mrs. Itishree Patnaik**  
Treasurer



**Mrs. Sangita Majhi**  
Executive Body Member



**Mrs. Usha Rani Behera**  
Executive Body Member



**Mr. Prasan Kumar Patnaik**  
Executive Body Member



**Mrs. Soumya Surachita Sahu**  
Executive Body Member

# Activities at a glance 2021-2022

## **Celebration of 25th Foundation Day**

The Foundation Day is an annual celebration of ISD's collective efforts. Every year on 17th January, the day on which ISD was formally established in 1997, the entire people of the organisation gather to celebrate their efforts and successes. This year, the same was celebrated in our office premises. This one-day function was participated by all staffs, well-wishers, Members and advisors.

## **Sakhi- One Stop Centre completed 3 years**

Sakhi- One Stop Centre, Cuttack which is presently located at 3rd floor of Mental Health Institute, SCB Medical College and Hospital campus has completed 3 years. The centre aims to serve those women who are subjected to various kinds of violence. A total no. of 623 cases registered at Sakhi during last 3 years . In all these cases individual and joint meetings were held with the women or the other party (husband, in-laws, and relatives) to understand the situation and also provide the Socio legal counselling as an empowerment process. Apart from counselling alternative support services were provided to many of them like shelter, medical ,free legal aid and livelihood.

## **Maadhyam – Women Support Centre completed 8 years**

SCommissionarate of Police Bhubaneswar and Cuttack in collaboration with ISD launched an innovative initiative in the year 2014 to address the issues of Gender Based Violence within the existing institutional space of Commissionarate of Police Bhubaneswar and Cuttack in the nomenclature of Maadhyam Women Support Center in the premises of Deputy Commissionarate of Police Bhubaneswar and Women Police Station , Cuttack. Maadhyam at Bhubaneswar and Cuttack has completed 7 years since its inauguration on 3rd of September, 2014. During this period the centre has addressed many important issues and the served the survivors of Gender Based Violence with a comprehensive package of services like counselling, legal aid and medical support. As a result, around 3500 women who were survivors of Gender Based Violence successfully provided with different kind of services during the year 2014-2022.

# ACTIVITIES UNDER TAKEN DURING THE YEAR 2021-22

**Towards Empowerment; Working with Adolescent Tribal Girls on Right to Health, Education and Information- Supported by Global Alliance Against Trafficking in Women (GAATW), Thailand**

The objective of the project was to achieve holistic development of young girls those who are staying in Ashram school hostels run by Govt. The primary beneficiaries of this project were girls 8-17 year old staying in 7 no.of in Government run Ashram schools in Khurdha District of Odisha .



The objective of the project was to achieve holistic development of young girls those who are staying in Ashram school hostels run by Govt. The primary beneficiaries of this project were girls 8-17 year old staying in 7 no.of in Government run Ashram schools in Khurdha District of Odisha . The girls come primarily from Santhal, Kandha and Munda tribes. They represent more than 12 districts of Odisha with a higher number from Mayurbhanj and Kandhamal. The project particularly focusing on their health , education and work ethics. The project also implemented through active participation of other stakeholders like teachers, matrons, School authorities and District administration. All activities related to this project Work done in consultation with the District Welfare Officer (DWO) .

**The following activities carried out during this year**

During the year 2021- 22 the project activities frame out in the context of Covid -19 pandemic. All school remain closed for almost one and half year's children were completely deprived from school education. This year intervention broadly re-build educational opportunity for rural children in their community itself away from school. While the opportunity for learning was re-store, we ensured the Covid protocols were properly maintained and children are not venerable to the pandemic.

Out of total planned 338nos. of session, 269 no. of regular weekly sessions was taken by the Learning Facilitators for community students as before some new themes and their school curriculum. The weekly sessions focusing on -

- Hand washing Practices
- Yoga practices
- Speaking skill Practices (specific topic)
- Reading and writing skill (from School Curriculum)
- Drawing, Singing, Dancing and games etc.

Distributed nutritional food like Ready to Eat Health Powder (Chatua) , Biscuits ,Sanitizers , Soap , Masks & Sanitary pads) Covering 750 community students from various villages around the school. By giving covid relief material to the children the project imparted supplementary nutritional needs of the children.



In addition to nutritional food a practice is develop not only among children but also their family about preventive measures to cope with the COVID by way of regular hand washing, use of sanitizer and mask by way of distributing 773 no. of Hand washing kit consists of : Bucket with tap and lid cover, Six pieces of 200 gm Lifebuoy and Dettol soap and one Hand Towel.



Conducted community awareness programme and distributed IEC materials around the 7 no. of villages around the Ashram schools with the following objectives:

- Update on COVID - 19
- How to washing their hands regularly
- Sharing the revised guidelines in the infection prevention and control protocols of COVID -19



People are not taking this pandemic seriously, especially in the rural areas during the unlock process. People are moving around without wearing masks, crowd is gathering in marriages and other functions, proving conducive environment for the virus to spread. Therefore, there is a need to make the people more and more aware about the measures to prevent this virus spread, so that they can save themselves, their families and the community from this pandemic. Hundreds of persons from rural areas were benefitted from our awareness campaign. In addition to educating the target population some IEC materials consisting of leaflet and Boucher written in local language were also distributed.

During this phase children engagement apart from education was attempted by giving them saplings to create healthy environment in their school compound. An effort was also made to promote kitchen gardening by making arrangement of providing free seeds to some family members to meets nutritional need within their reach. Along with seeds 30 no. of Moringa & 30 no. of Papaya plants provided to the 80 no. of house hold because these plants are fast-growing. It is easy to grow in many ecological zone so it can help in achieving the food & nutrition securities. Both the plants are highly nutritive and contain strong antibacterial Properties.



After our intervention the following result we have found

- The hostels are now clean and joyful atmosphere
- All girls follow healthy and hygienic habits
- All girls focus on their studies
- We are able to identify special aptitudes and interests in the girls
- Skills in listening, speaking, reading and writing get stronger



## Livelihood Enterprise Development Program (LEDP) Supported by NABARD

Learning and training are constant needs for any organization in the ever-changing world. Upskilling oneself creates a sense of confidence and it is an essential factor affecting the performance of any organization. ISD has always recognized the same and has strived for constant improvement and upliftment of its associates and members.

ISD was organised Livelihood Enterprise Development Program (LEDP) to strengthen the Livelihood activity of Women SHG members in Badamba Block of Cuttack District. The training was supported by NABARD Bhubaneswar. The training was for 90 members of 10 SHGs. The objective of the training was to strengthen the existing livelihood of livestock by inculcating required skills and knowledge, to enhance the productivity of livestock rearing, and to increase income generation through the professional way of livestock management.

The training was covered in 3 phases taking to 30 members in each batch for 7 days. After completed the 3-batch training refresher training was also organised for 40 no. of selected women. During the training a stipend of Rs.50/- per day shall be provided to the participants those who have attend all the days.

The resource persons for the same were invited from local veterinary doctors and Social Scientist in the presence of DDM, NABARD



## Programme Rakshyak supported by Friends of the Children of Odisha (FOCO)

Programme RAKSHYAK is about rescue and resettlement of runaway, missing, abducted and abandoned children. As the name suggests, it acts as 'the protector' of those children who run away from home, get separated from their families, are abandoned, abducted, or being trafficked for illegal activities. It promotes the protection and development of these children through 'Rescue and Resettlement'. The Program is currently active in one location of Odisha, viz. Khurda Road Railway Station. This programme is implemented in association with local organisation Society for Children (SOCH).

Railway stations have been found to be a major means of transport for the runaway with missing, abandoned, or trafficked children. Also, the train is a very easy and convenient mode for runaway children & for the traffickers to operate. The children get separated or lost from their parents/guardians in due course of the journey and are often abandoned in the vicinity of the station. It is found that many of these children end up staying on the platforms and get involved in activities like begging, stealing, sweeping, addiction, etc.

**Goal:** To rescue and resettle children from various difficult or life-threatening situations.

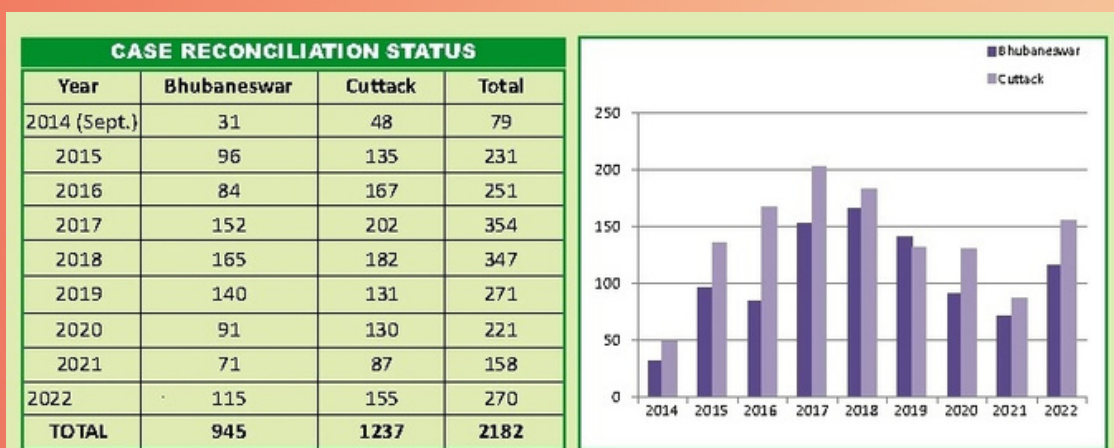
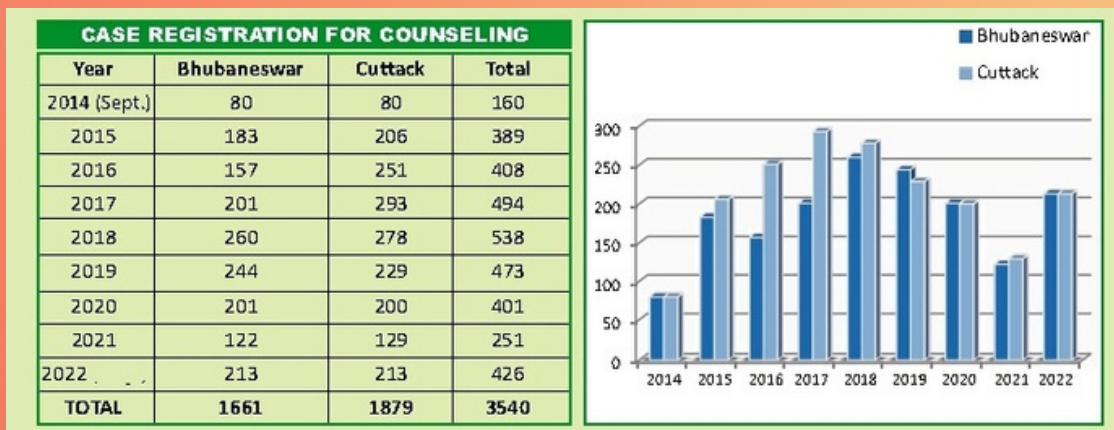
**No. of Children rescued at Railway station: 175 children rescued from Khurda Road Railway Station. They have left their homes for various reasons like; 97 children were left their homes due to work related reason, 44 children found missing in the platform, 16 children have various family problems, 7 children were runaway due to Education related reason, 4 children were left their homes for city attraction, 4 children were run away due to scolding & punishment of parents and 3 children were found various other reasons respectively.**



## Maadhyam Women Support Centre

Promoting Violence Free Lives for Marginalised Women to support the survivors of Domestic Violence, ISD running Maadhyam “ Women Support Centre “ in the premises of Deputy commissioner of police in Bhubaneswar and Cuttack for which the office premises is provided by Department of Police ,Government of Odisha for our work relating to domestic violence.

Maadhyam at Bhubaneswar and Cuttack has completed 8 years since its inauguration on 3rd of September, 2014. During this period the centre has addressed many important issues and the served the survivors of Gender Based Violence with a comprehensive package of services like counselling, legal aid and medical support. As a result, around 4000 women who were survivors of Gender Based Violence successfully provided with different kind of services during the year 2014-2022. During this year the Support centres are figure out of cases reported as follows-

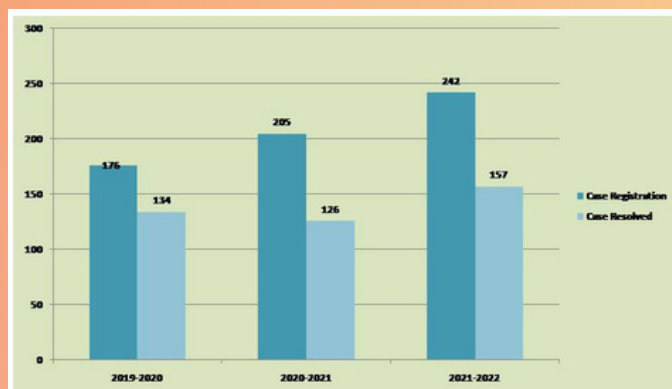


## One Stop Centre ( SAKHI)

One Stop Centre ( SAKHI) to support an integrated support and assistance to women affected by violence, both in private and public spaces under one roof. It also facilitated immediate, emergency and non - emergency access to a range of services including medical, legal, psychological and counseling support under one roof to fight against any forms of violence against women.

Sakhi- One Stop Centre, Cuttack which is presently located at 3rd floor of Mental Health Institute, SCB Medical College and Hospital campus has completed 3 years. A total no. of 623 cases registered at Sakhi during last 3 years. In all these cases individual and joint meetings were held with the women or the other party (husband, in-laws, and relatives) to understand the situation and also provide the Socio legal counselling as an empowerment process. Out of 623 cases, 417 cases resolved through counselling. Apart from counselling alternative support services were provided to many of them like shelter, medical, free legal aid and livelihood. The details case registration status of Sakhi given below:

Year	Case Registration	Case Resolved
2019-2020	176	134
2020-2021	205	126
2021-2022	242	157



## Awareness Programme by Sakhi

Sakhi- One Stop Centre , Cuttack conducted awareness programme on women - centric issues and rights at various places of rural and urban area of Cuttack District. The main objective of the programme was to create awareness, disseminate information and educate public on violence and abuses faced by the women in the community.



**INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)**  
PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR  
ODISHA, INDIA

**BALANCE SHEET AS ON 31ST MARCH 2022**

<u>LIABILITIES</u>	<u>AMOUNT Rs.</u>	<u>ASSETS</u>	<u>AMOUNT Rs.</u>
<b>CAPITAL FUND</b>		<b>FIXED ASSETS AT COST</b>	
As per last Balance Sheet	14,42,172.18	(As per Schedule - III)	25,54,760.00
Less : Excess of expenditure over income during the year	<u>3,20,433.74</u>		
	11,21,738.44		
<b>UNSPENT GRANT</b>			
(As per Schedule - I)	22,21,892.00		
<b>DEPRECIATION FUND</b>			
As per last Balance Sheet	17,04,305.00		
Add : Provision during the year	<u>1,41,987.00</u>		
	18,46,292.00	<b>CURRENT ASSETS</b>	
		<b>LOANS &amp; ADVANCES</b>	
<b>INTEREST FREE HAND LOAN</b>	5,62,419.00	Programme Advance	25,480.00
		Grant-in-aid Receivable	5,20,000.00
<b>STAFF WELFARE FUND</b>	3,275.00	Security Deposit(Telephone)	2,000.00
		Security Deposit(Rent)	20,000.00
<b>CURRENT LIABILITIES AND PROVISIONS</b>		Tax Deducted at Source	2,128.00
(As per Schedule - II)	88,475.00	Closing Cash & Bank Balance	<u>27,19,723.44</u>
		(As per Schedule - IV)	32,89,331.44
	<u>58,44,091.44</u>		<u>58,44,091.44</u>

The above Balance sheet, to the best of my/our belief contains a true account of the funds and liabilities and of the property and assets of the Organisation as on 31.03.2022.

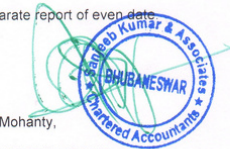
*Subhashri Das*  
Subhashri Das

Director

**DIRECTOR**  
Institute for Social Development

As per our separate report of even date

CA Sanjeeb K. Mohanty,  
Partner  
UDIN : 22054142AOTWXS3749  
Date. 10-08-2022



**INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)**  
PLOT NO-95, PHASE-II, KANAN VIHAR, BHUBANESWAR  
ODISHA, INDIA

**INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2021 TO 31.03.2022**

<u>EXPENDITURE</u>	<u>AMOUNT Rs.</u>	<u>INCOME</u>	<u>AMOUNT Rs.</u>
<b>To Foreign Fund Program Expenses</b>		By Grant-in-aid	1,00,23,520.50
- Rakshyak for Children in need of Care and Protection	19,10,182.00	(As per Schedule - I)	
- Working with Women and Girls	18,36,908.00		
- Covid Response To Support The Hunger Free Odisha Initiative	97,796.00	By Bank Interest	
- Initiative To Realise Rights Of Indigenous Girls	1,03,896.00	- Foreign	16,314.00
- Resilience Fund For Women In Global Value Chains	63,000.00	- Indigenous	<u>22,039.00</u>
- Events, Campaign & Functions	40,000.00		38,353.00
<b>To Indian Fund Program Expenses</b>		By Excess of Expenditure over Income during the year	3,20,433.74
- Support The Madhyam Women Support Centre	2,98,000.00		
- Management of One Stop Centre	44,79,552.00		
- Livelihood And Enterprise Development Programme	1,94,193.00		
- Campaign to provide Hygiene Kits	2,05,770.00		
- Observation of 16 days of activism	5,000.00		
- Identification of Acid attack survivors	27,500.00		
- International Women's Day	14,500.00		
- Purchase of Laptop & Desktop for Ashram School	4,85,000.00		
<b>To Foreign Fund Administrative Expenses</b>			
- Offices Rent and Maintenance	1,80,000.00		
- Office Stationary	11,444.00		
- Accounts and Audit Management	96,000.00		
- Auditing and Accounts	72,000.00		
- Miscellaneous	1,765.00		
- Bank Charges	<u>7,121.58</u>		
	3,68,330.58		
<b>By Indian Fund Administrative Expenses</b>			
- Bank Charges	343.66		
- Communication	1,252.00		
- Computer Consumable	2,028.00		
- Website Design/ Development/ Renewal	5,550.00		
- Legal Charges	<u>16,519.00</u>		
	25,692.66		
<b>To Audit Fees</b>	85,000.00		
<b>To Depreciation</b>	1,41,987.00		
	<u>1,03,82,307.24</u>		<u>1,03,82,307.24</u>

The above Income & Expenditure Account, to the best of my/our belief contains a true account of the Income & Expenditure of the Organisation for the period from 01.04.2021 to 31.03.2022.

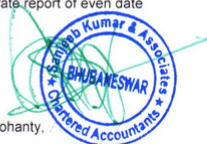
*Subhashri Das*  
Subhashri Das

Director

**DIRECTOR**  
Institute for Social Development

As per our separate report of even date

CA Sanjeeb K. Mohanty,  
Partner  
UDIN : 22054142AOTWXS3749  
Date 10-08-2022





## **Contact Us**

**INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)**

**95, PHASE II, KANAN VIHAR, PO- PATIA, BHUBANESWAR, ODISHA**

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**Website : [www.isdbbsr.org](http://www.isdbbsr.org)**